



# News Roundup

stay up-to-date on the latest happenings at SCCOE

## Meet the January Employee of the Month

Mariaisabel Balandra is an Administrative Assistant III for Media & Communications. She has worked with the SCCOE for three-and-a-half-years, and her expertise and willingness to learn make her a true asset to the organization.

Prior to her arrival at SCCOE, she managed projects for a marketing and promotional agency for 15 years. One of her clients included the SCCOE.

"Every time I passed, I always felt like this is where I needed to be because I've always loved helping people, especially younger kids. I have a passion for helping, not teaching but helping kids in life. This is a good place to become part of the impact education has on their lives," stated Mariasiabel. [Read more.](#)



**Mariaisabel will be recognized for her extraordinary work at the Santa Clara County Board of Education meeting at 5 p.m. on Wednesday, January 16.**

***Amazing things are happening every day throughout the organization. Take time to acknowledge your teammates and co-workers by nominating them for an employee of the month! It's easy just press the button below!***

**NOMINATE**

## State of the SCCOE

Join the [livestream](#) of County Superintendent of Schools, Dr. Mary Ann Dewan for the State of the SCCOE at 3 p.m. on January 23.

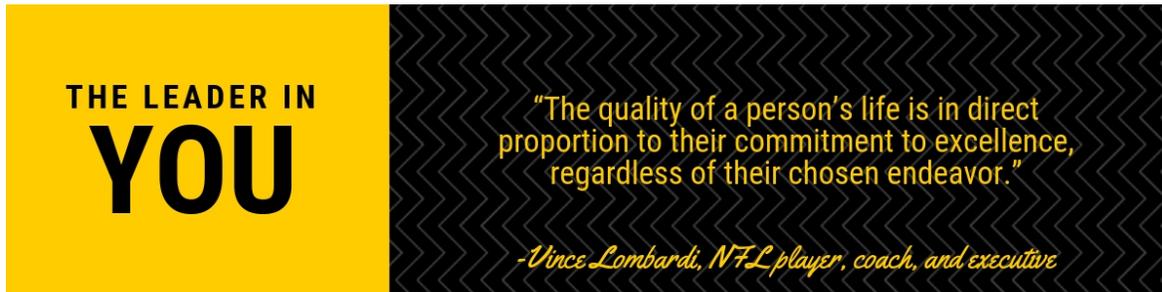
This half-hour event will feature updates on current and upcoming SCCOE Initiatives by Dr. Dewan through our four principals of equity, diversion, inclusion, and partnership and the [strategic plan](#) "Investing for Impact."



Please ensure your browser's Flash player is updated before accessing the video.

## The Leader In You

This year, each *Leader In You* will feature a talent theme or theme combination. Increasing awareness of each talent's unique power and edge helps us appreciate our own contributions and the power of Strengths-based partnerships and teams.



### Strengths Spotlight: *Maximizer*

Maximizers have and bring to others a focus on quality. They naturally prefer working with and for the best. They create strengths within groups by enabling each person to do what he or she naturally does best. Their drive toward excellence can lead to a new standard of success.

If Maximizer is a dominant theme for you:

- Direct your energy to push for excellence in all you do.
- Seek roles in which you help others succeed. In coaching, managing, or teaching roles, your focus on strengths will prove beneficial to others.

### [Why Partners Need Complementary Strengths](#)

Before you can forge a successful alliance, you must understand what you bring to the combination, and equally important, what you don't.

### [How to Diversify Your Professional Network](#)

It is one of the ironies of our time that we have greater access to information but often find ourselves in echo chambers of people who share our opinions and worldviews.

### [Boost Your Emotional Intelligence with These 3 Questions](#)

Consider the goals *you* want to achieve along with areas for improvement *others* have identified, then actively build habits in those areas.



### Dig into heart health

Register for **Groove is in the Heart**, a heart-health campaign. Participants will obtain resources for heart health and healthy living and participate in a follow-up activity to support personal well-being. Earn 500 to 3,300 Vitality Points after completing a health screening plus bonus points for completing campaign requirements and a chance to earn gift card prizes.

For questions or information email [Tricia Zamora](mailto:Tricia.Zamora) or call (408) 493-3616.



### Register for Heart & Soles

Register for [Heart & Soles](#) (6K and 10K) Walk/Run 8 a.m., Saturday, March 23 at Santa Clara University.



Help #TeamSCCOE maintain our title as champions in the corporate challenge for the most participation at the Heart & Soles event. This fun, family-oriented event benefits student wellness initiatives. [Register](#) right away, 100 staff registrants will receive a \$10 discount, use coupon code: SCCOE19. Join the SCCOE team and get a SCCOE shirt. Send your registration confirmation to [Tricia Zamora](#) to get the shirt.

## Step into Teaching: Opportunities in Silicon Valley Public Schools

Join us on February 9 for the Step into Teaching: Opportunities in Silicon Valley Public Schools event to help you learn and prepare for the joys of a teaching career.



- Discover what is needed to become a teacher
- Learn how to navigate the credentialing process
- Talk with representatives from local universities and teaching programs
- Learn about compensation, benefits, financial aid, and retirement

Attendees will also have the opportunity to interact with classroom educators and experts about the rewards and challenges of a career in the classroom. [Register now!](#)

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## Yes, you can become a first-time homebuyer in Santa Clara County

We are pleased to announce that the Santa Clara County Office of Education has partnered with the County of Santa Clara and Housing Trust Silicon Valley to help school employees become first-time homebuyers in Santa Clara County!



In February, we will host two events. Join Dr. Mary Ann Dewan at 7 p.m. on [Tuesday, February 5](#), at Ann Sobrato High School in Morgan Hill or at the Santa Clara County Office of Education on [Tuesday, February 12](#). These workshops are designed specifically for school employees/educators but are open to other members of the public.

***Please help spread the word about this wonderful opportunity for our deserving educators and support staff.***

Attached you will find a flyer detailing the upcoming events, with embedded links to register. Please feel free to share the attached [flyer](#) from Housing Trust Silicon Valley.

For more information about the Empower Homebuyers County of Santa Clara Program, please visit the following website: <https://housingtrustsv.org/programs/empower-homebuyers-a-new-santa-clara-county-program-administered-by-housing-trust/>

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## Silicon Valley Reads 2019

Join Santa Clara County Library, San José Public Library, Santa Clara County Office of Education,

and your community; read, think, discuss, and share perspectives on this year's theme "Finding Identity in Family History" for the 17th anniversary of the Silicon Valley Reads program.



The conversation will focus on three books, "Finding Samuel Lowe" by nationally-honored journalist and retired NBC executive Paula Madison, "It's All Relative" by best-selling author and immersion journalist A.J. Jacobs, and "The Stranger In My Genes" by CNBC/PBS business news anchor Bill Griffeth.

Check out the full [calendar of events](#). Silicon Valley Reads 2019 will host the signature event on Wednesday, February 27, 7:30 p.m. at the Visual and Performing Arts Center at De Anza College in Cupertino where Mercury News columnist Sal Pizarro will interview authors Madison and Griffeth. Admission is free with open seating on a first come, first served basis.

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## Tell your friends, now is the time to join #TeamSCCOE

For a list of all job postings, visit [EdJoin](#).

### Certificated Positions

[Itinerant Audiologist](#)

[Psychologist](#)

[Speech Language Pathologist](#)

[Substitute Teacher - Alternative Education](#)

[Substitute Teacher - Head Start/State Preschool](#)

[Substitute Teacher - Special Education](#)

[Teacher - Deaf and Hard of Hearing](#)

[Teacher - Early Childhood Special Education](#)

[Teacher - Severe Disabilities](#)

[Teacher - Visual Impairments](#)



### Classified Positions

[Education Interpreter I/II](#)

[Inclusion Services Specialist - Senior](#)

[Paraeducator - Special Education](#)

[Substitute Accounting Assistant III](#)

### Online Transfer Request

The transfer request process for classified employees is available [online](#). Should you have any questions about the transfer process, please contact [Veronica Contreras](#) within Classified Personnel Services.

## Want to share departmental events or news?

Is your team or department working on an interesting project or offering a service that you want to share? Submit a [project request](#) to Media & Communications for a social media post or campaign! We want to share the story of SCCOE with our audience, and that includes sharing what we all do every day.

Draft a brief memo (100 words or less), have it approved by your division chief, and email it to [communications](#) or call (408) 453-6513 for questions and News Roundup event tips.



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