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Santa Clara County  Office of Education

News Roundup

stay up-to-date on the latest happenings at SCCOE

Join us on March 30 for the Teacher Recruitment Fair!



Attendees seeking teaching positions can:

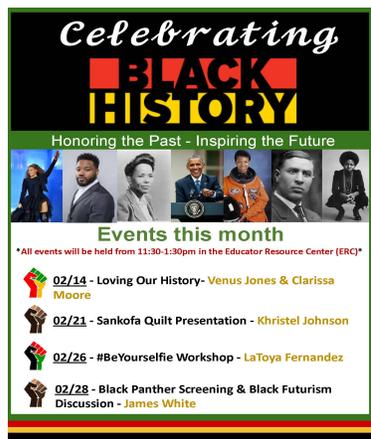
- Meet with recruiters to answer your questions about their district's programs and projected position openings
- Meet with credentials specialists for any questions you may have
- Receive a resource book on Santa Clara County school districts

On-site interviews may be offered, so be sure not to miss this event! For more information and to register, click [here](#).

Celebrating Black History Month

The County Board of Education passed a [resolution](#) honoring Black History Month. To celebrate the heritage and achievements of African-Americans, our staff have created several events which explore influences and facets of Black culture hosted from 11:30-1:30 p.m. in the ERC at the Ridder Park office. Thank you to our staff members who have taken time from their busy work days to create these offerings.

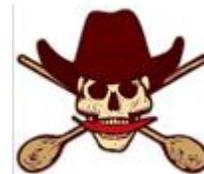
Feb. 21	Sankofa Quilt Presentation	Khristel Johnson
Feb. 26	#BeYourselfie Workshop	Latoya Fernandez
Feb. 28	Black Panther Screening & Black Futurism Discussion	James White



Fourth annual COEAA Chili Cook-Off

Is your chili cook-off ready? Bring it on!

Bring your chili to SCCOE and help raise funds to support the County Office of Education Administrator's Association (COEAA) Every Student Succeeding Scholarship. If you can't cook, you can still make a difference! Join us when the event opens at high noon on Friday, March 22 in the Guadalupe Room. Tastings are FREE, or buy a bowl and make a donation to the Every Student Succeeding Scholarship. Top chili wins a cool prize and bragging rights!

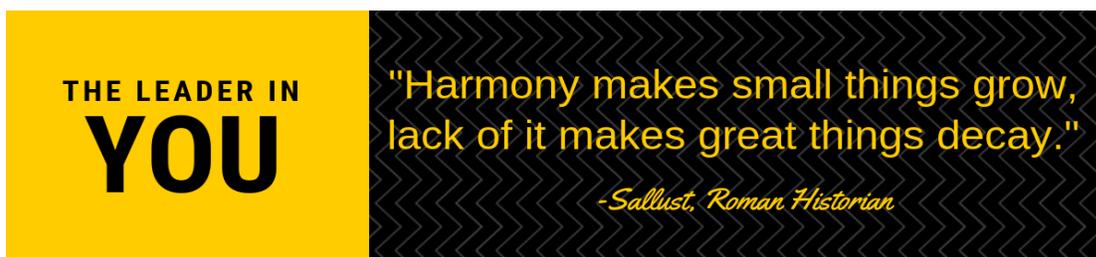


Chili submissions are due at 11 a.m. and winners will be announced at 12:30 p.m.

Contact: [Karen Larson](#) (408) 453-6523

The Leader in You

This year, each *Leader In You* will feature a talent theme or theme combination. Increasing awareness of each talent's unique power and edge helps us appreciate our own contributions and the power of strengths-based partnerships and teams.



Strengths Spotlight: Harmony (Relationship Building)

People with strong Harmony talents want peace and try to bring others together. In their view, little can be gained from conflict and friction, so they seek to hold these to a minimum. They try to steer others away from confrontation and toward reconciliation - harmony is one of their guiding values.

Debunking Strengths Myth #1

Adopting a strengths-based approach doesn't mean you can ignore your weaknesses.

The Powerful Combination of Confidence and Humility

Often these two traits are seen as weaknesses when in fact they are what makes a powerful, effective leader.

The particular brilliance of the Harmony theme is its natural practicality and preference for emotional balance. By reducing friction, people especially talented in the Harmony theme can enhance collaboration.

To Get More Done, Focus on Environment, Expectations, and Examples

Think of your comments, suggestions, and questions as pebbles you're throwing into a stream: each one can have an impact far larger than you may intend. So always recognize the weight your words carry, and speak with intention.



February is Heart Health Month!

[Make an appointment](#) and get your complimentary health screening with SCCOE Wellness and SISC.

- Learn your health numbers (cholesterol, glucose, BMI, and blood pressure)
- Earn up to 3,300 Vitality Points
- \$25 Amazon card*
- Qualify for the \$200 Wellness FSA



Upcoming Screening Dates/Locations:

Mon., Feb. 25	8:30-11:30 a.m.	Wool Creek Head Start
Mon., Feb. 25	2-4 p.m.	McKinley Head Start
Tues., Feb. 26	11-2 p.m.	Baldwin Elementary
Wed., Feb. 27	11-4 p.m.	Ridder Park

*Self Insured Schools of California sponsors a \$25 Amazon gift code for staff and dependents who are enrolled with SCCOE medical benefits programs.

Need not be a vitality member to participate

March is National Nutrition Month: Celebrate with SCCOE Wellness & Vitality

Join the SCCOE Spring Nutrition Campaign! Eat Good Feel Good begins March 4.

Good health starts with better food choices and with food, small changes can give huge health benefits. Eat Good Feel Good offers a path to build consistency and confidence without overhauling your diet. Participants get:

- a supportive plan to gradually reduce eating foods that harm the body without eliminating food groups;
- a guide to shop, prepare, eat and feel more balanced; and
- an easy way to track progress with motivational tips



Learn more and earn 50 Vitality Points when you view the [introductory video](#) (6 mins) and complete the questionnaire.

[Register by 2/28 for Eat Good Feel Good](#) - Need not be a Vitality member to participate

Lam Research Heart & Soles

Register and get a \$10 discount for the [Lam Research Heart & Soles Walk/Run](#) event when you are one of the first 100 SCCOE staff to register. Click [here](#) to register, represent SCCOE in the corporate challenge for the most participation, and get \$10 discount (coupon code SCCOE19).

The Lam Research Heart & Soles Run begins at Santa Clara University and loops through the San Jose Earthquakes Stadium - home of the Earthquakes. The Heart & Soles Run has raised over \$500,000 for local charities that support student exercise and nutrition programs. [Sign up today](#) and join us in celebrating six years of running, jogging, and walking for a stronger community.



More nutrition inspired opportunities:

- Earn 50 Vitality Points when you view Vitality's Health FYI webcast: "You Can't Outrun an Unhealthy Diet."
- Earn 300 Vitality Points when you take an online nutrition class on Vitality.

To access these resources, log into www.powerofvitality.com and navigate to the Health Resources page.

For questions or information regarding SCCOE wellness program initiatives email [Tricia Zamora](#) or call (408) 453-3616.

Professional Development Opportunities

The second strengths workshop is available this month to all SCCOE staff on behalf of the Workforce & Organization Development department from 12:30 p.m. to 2 p.m. on Feb. 26 at the Ridder Park office.

[Using Strengths to Resolve Conflicts](#) will teach you how to:

- Discover creative ways to build partnerships with our colleagues
- Consider how different people with different talent themes approach different work
- Better understand how people are naturally inclined to behave based on their dominant talents
- Explore better strategies for aiming your talents to mitigate and resolve conflicts at work



To register, speak with your supervisor then sign up [here](#).

***Non-Ridder Park staff, please contact [Alice Serraon](#) to schedule a workshop at your site.**

SCCOE Receives Energy Efficiency Grant

SCCOE General Services Department received an Energy Efficiency Grant worth \$99,000. This

grant was offered by a partnership between the City of San Jose, PG&E, and the Silicon Valley Energy Watch. It is designed to help promote the implementation of Proposition 39 Energy Efficiency projects for schools throughout San Jose.

Richard Reid, Manager of Facilities & Construction at SCCOE, completed lighting retrofits at Gateway, Brownell, Snell, Sunol, Anne Darling, McCollum, Walden West, and Ridder Park offices. These projects will save energy, money, and provide better lighting at our school sites.

Silicon Valley Reads 2019

Join Santa Clara County Library, San José Public Library, Santa Clara County Office of Education, and your community; read, think, discuss, and share perspectives on this year's theme "Finding Identity in Family History" for the 17th anniversary of the Silicon Valley Reads program.



The conversation will focus on three books, "Finding Samuel Lowe" by nationally-honored journalist and retired NBC executive Paula Madison, "It's All Relative" by best-selling author and immersion journalist A.J. Jacobs, and "The Stranger In My Genes" by CNBC/PBS business news anchor Bill Griffith.

Check out the full [calendar of events](#). Silicon Valley Reads 2019 will host the signature event on Wednesday, February 27, 7:30 p.m. at the Visual and Performing Arts Center at De Anza College in Cupertino where Mercury News columnist Sal Pizarro will interview authors Madison and Griffith. Admission is free with open seating on a first come, first served basis.

Save big on MONSTER JAM

MONSTER JAM, presented by Feld Motor Sports, will be at Levi Stadium in Santa Clara, CA, April 13, 2019! Save up to \$5 per ticket when you order by Tuesday, April 9 at 11 a.m.

To purchase tickets, please call 855-248-8740, Option 1. For questions, email: FeldDirectGroups@feldinc.com

Click [here](#) for more information.

Levi's Stadium | Santa Clara, CA
***SAVE Up To \$5 Per Ticket!**
 SATURDAY, APRIL 13, 2019 • 7:00 PM
Pit Party Passes \$15!
 Pit Party - APRIL 13TH • 2:30 PM - 5:30 PM
 To purchase tickets, please call 855-248-8740, Option 1. For questions, email: FeldDirectGroups@feldinc.com
DEADLINE TO ORDER: TUESDAY, APRIL 9, 2019 AT 11:00 AM PDT
 BKT American Best Great Clips
 FeldDirectGroupSales.com

Barracuda SPAM

You may have received an email with the following subject line: "Barracuda Email Security Service Quarantine Notification." This is NOT spam. As part of our ongoing efforts to maintain a safe email environment, the SCCOE activated the Cloud Protection Layer (CPL) of our Barracuda email security appliance. The CPL ensures that our email security setup balances with the increasing

growth in email volume and attachment sizes; as well as the growth in the number of email clients CPL will prefilter email before it reaches our SPAM firewall.

As a result, users will receive an additional SPAM quarantine summary from Barracuda. There is a "Message Log" button that will show the SPAM scoring of each message and identify the reason the email was quarantined. Bulk emails are being quarantined, but there will be an opportunity to deliver and/or whitelist specific messages. You will need to whitelist the ones you want to continue to receive. The benefit of this change is that most SPAM will never reach your inbox. Should you have any trouble accessing this new system, please contact the Help Desk at ext. 4357.

National Bilingual/Multilingual Learner Advocacy Month



April is National Bilingual/Multilingual Learner Advocacy Month! The SCCOE is recognizing bilingual and multilingual learners as well as school and/or district programs with the goals of ensuring equity & access for this demographic.

On April 25, from 4-7 p.m., educators, parents, students, and community members are invited to a special celebration that includes Spotlight Learning Walks, a student artwork contest, and a showcase recognizing those who have championed advocacy for bilingual and multilingual learners.

Student Artwork Submissions

Submissions for the 2019 student artwork contest, themed "My Name, My Identity: Celebrating Language and Culture," are due no later than midnight on Thursday, March 14.

This year's theme brings awareness of the cultural and linguistic diversity in our community and helps to build a culture of respect and inclusiveness.

For more information on these initiatives, contact Keysha Doutherd at (408) 453-4345 or visit mes.sccoe.org/mla.

Tell your friends, now is the time to join #TeamSCCOE

For a list of all job postings, visit [EdJoin](#).

Certificated Positions

[Director - Human Resources](#)

[Itinerant Audiologist](#)

[Psychologist](#)

[Speech Language Pathologist](#)

[Substitute Teacher - Alternative Education](#)

[Substitute Teacher - Head Start/State Preschool](#)

[Teacher - Educare](#)
[Teacher - Deaf and Hard of Hearing](#)
[Teacher - Severe Disabilities](#)
[Teacher - Visual Impairments](#)

Classified Positions

[Risk Management Specialist](#)
[Education Interpreter I/II](#)
[Paraeducator - Special Education](#)



Online Transfer Request

The transfer request process for classified employees is available [online](#). Should you have any questions about the transfer process, please contact [Marisa Perry](#) within Classified Personnel Services.

Want to share departmental events or news?

Is your team or department working on an interesting project or offering a service that you want to share? Submit a [project request](#) to Media & Communications for a social media post or campaign! We want to share the story of SCCOE with our audience, and that includes sharing what we all do every day.

Draft a brief memo (100 words or less), have it approved by your division chief, and email it to [Riki Clark](#) or call (408) 453-6513 for questions and News Roundup event tips.



1290 Ridder Park Dr., San Jose, CA 95131

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