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Staff Reminders

Open Enrollment Period - READY, SET, ENROLL!

The annual open enrollment period is **August 5 - 23**. Now is the time to review the SCCOE employee health plan options and make changes for the upcoming plan year.

SCCOE Benefits Specialists will be available at several sites to meet and discuss plan options, as well as assist with enrollment changes. To view the open enrollment drop-in schedule, go to www.sccoe.org/benefits.

Questions? Contact your Benefits Specialist:

[Denise Sanders](#) (A-G), (408) 453-6831

[Selma Murillo](#) (H-O), (408) 453-4355

[Patty Tijerina](#) (P-Z), (408) 453-6681



Compliance Corner

Annual employee compliance and mandated reporter training will need to be completed during the next two months. Look for upcoming communication regarding our required **Harassment and Discrimination Prevention** and **Mandated Reporter** training and the revised **Employee Handbook**.

Step into Teaching: Opportunities in Silicon Valley Public Schools

Join us on August 24 for SCCOE's [Step into Teaching: Opportunities in Silicon Valley Public Schools Event](#) to help potential future teachers learn and prepare for the joys of a teaching career.

Learn what is required to become a teacher, how to navigate the credentialing process, supply information about compensation, retirement, and financial aid. Attendees will have the opportunity to interact with classroom educators and experts about the rewards and challenges of a career in the classroom.





SAVE THE DATE!

**SCCOE Staff Wellness event from 8:30 a.m. to 12:30 p.m.
Saturday, September 14 at Ridder Park**

Enjoy keynote presentation: "From Surviving to Thriving" preventing and reversing burnout with Nicole Steward, complimentary wellness/fitness activities and classes, health resources, services, samples, giveaways, points, and prizes. All staff invited and encouraged to attend!

Registration opens August 12! Keep checking Roundup for the registration link or go to [SCCOE Health and Wellness](#).



Have you located your AED?



Join #TeamSCCOE and participate in the #ShowMeYourAED campaign! This social media competition encourages both Ridder Park and off-site staff to locate and take a photo with the AED at their site and post it to Facebook using the hashtags #ShowMeYourAEd and #SCCOEHeroes.

All submissions will be entered into a drawing to win a Starbucks gift card. Deadline to post is August 30!

Toastmasters International - Classy Toasters

Discover your voice!

Would you like to feel more comfortable in meetings or improve the quality and efficacy of your presentations? Are you preparing for more leadership and responsibility? Ready to develop better facilitation skills? Classy Toasters can help you communicate more effectively through our Toastmasters pathways program!

Open to all levels, Classy Toasters welcomes active SCCOE members, as well as non-SCCOE members, to explore your potential and build your speaking skills, like Gena Pacada has in this [#MyWhy](#) video. Learn about the

congenial club environment as well as tuition reimbursement for permanent SCCOE staff.

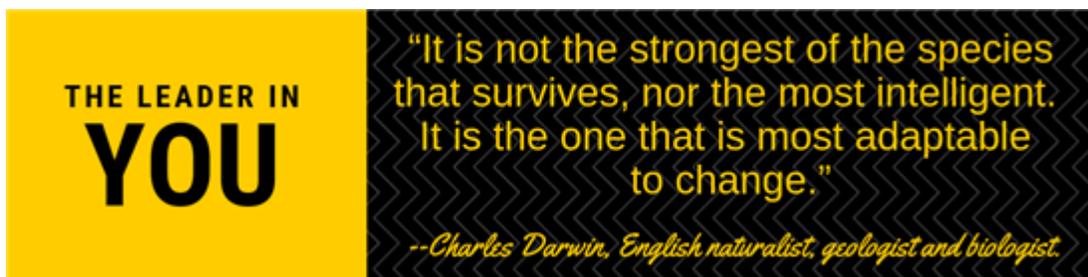
Ready to get to know what Toastmasters is all about? Contact [Nan Ham](#) for more information or to RSVP as a guest for an [upcoming meeting](#).



TOASTMASTERS
Where Leaders Are Made



This year, each *Leader In You* will feature a talent theme or theme combination. Increasing awareness of each talent's unique power and edge helps us appreciate our own contributions and the power of strengths-based partnerships and teams.



Strengths Spotlight: Adaptability (Relationship Building)

People with strong Adaptability talents live in the moment. They don't see the future as a fixed destination. Instead, they see it as a place that they can create out of the choices they make right now. They discover their future one choice at a time. This doesn't mean that they don't have plans. But their Adaptability talents enable them to respond willingly to the demands of the moment, even if circumstances pull them away from their plans. They don't resent sudden requests or unforeseen detours. They expect them. Indeed, on some level they may actually look forward to them. They are, at heart, very flexible, and they can stay productive when circumstances pull them in many different directions at once.

The genius of people with Adaptability talents lies in the way they respond to chaos: They can quickly change and respond to circumstances that would frighten or intimidate others. People with high Adaptability find ways to keep moving forward when the unexpected happens. Their natural ability to be in the moment can help others see the way forward.

If Adaptability is a dominant theme for you--
React immediately to the immediate - be a positive force for change.

[Three Ways to Measure Your Adaptability-- And How To Improve It](#)

When venture investor Natalie Fratto is determining which start-up founder to support, she doesn't just look for intelligence or charisma; she looks for adaptability. In this insightful talk, Fratto shares three ways to measure your "adaptability quotient" -- and shows why your ability to respond to change really matters.

[Every New Employee Needs an Onboarding "Buddy"](#)

While managers play a critical role in shaping a new employees' first weeks and months, a broader team effort can ensure the experience is both positive and productive.

[How to Shut Down Gossip at Work](#)

A gossip-heavy work culture can spread a generalized negativity that lowers people's quality of life and is unkind and disrespectful to the people being gossiped about.

We need your help!

Assembly Bill 1817 designates the last two full weeks in April and September each year as High School Voter Education Weeks to promote civic education and foster an environment that encourages voting.

Help us meet our goal and put a registration drive in every high school in the County during High School Voter Education Weeks. [Sign up here!](#)

We will hold an orientation meeting to provide support for our volunteers at a future date.



Discounts and Deals - 49ers Tickets and More!

Come out and enjoy an afternoon at Levi's Stadium while supporting the San Francisco 49ers, bring your friends and family and have a great day!

Preseason - Thursday, August 29th

San Francisco 49ers vs. Los Angeles Chargers
7 p.m. PDT

Monday, October 7th

San Francisco 49ers vs. Cleveland Browns
5:15 p.m. PDT

Saturday, December 21st or December 22nd (TBD)

1:05 p.m. PST
San Francisco 49ers vs. Los Angeles Rams

Purchase tickets at <https://offer.fevo.com/santa-clara-county-office-of-education-6918c05>

The Bay Area appreciates your service. Check out the fantastic [benefits](#) you get as a member of #TeamSCCOE. Please stop by Human Resources or contact them at (408) 453-6820 for more information on how to receive discount offers from the Santa Cruz Beach Boardwalk, California Academy of Sciences, Gofland, Golden State Warriors Games, Legoland, Universal Studios Hollywood, and much more! Current year tickets are now available for local amusement parks. For even more employee discounts, visit [Tickets at Work](#).

Tell your friends, now is the time to join #TeamSCCOE

For a list of all job postings, visit [EdJoin](#).

Certificated Positions

[Teacher - Early Childhood Special Education](#)

[Teacher - Community Co-Op Program](#)

[Teacher - Educare](#)

[Teacher - Alternative Education](#)

[Early Start Program Services Specialist](#)

[Principal - Special Education](#)

[Adapted Physical Education Specialist](#)

Classified Positions

[Supervisor - Workers' Compensation](#)

[S/R Educare Family Engagement Specialist](#)

[Director III - Data Initiatives](#)



Online Transfer Request

The transfer request process for classified employees is available [online](#). Should you have any

questions about the transfer process, please contact [Marisa Perry](#) within Classified Personnel Services.

Want to share departmental events or news?

Is your team or department working on an interesting project or offering a service that you want to share? Submit a project request to Media & Communications for a social media post or campaign! We want to share the story of SCCOE with our audience, and that includes sharing what we all do every day.

Draft a brief memo (100 words or less), have it approved by your division chief, and complete a project request no later than the Thursday before issue date or call (408) 453-6824 for questions and News Roundup event tips.



1290 Ridder Park Dr., San Jose, CA 95131
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