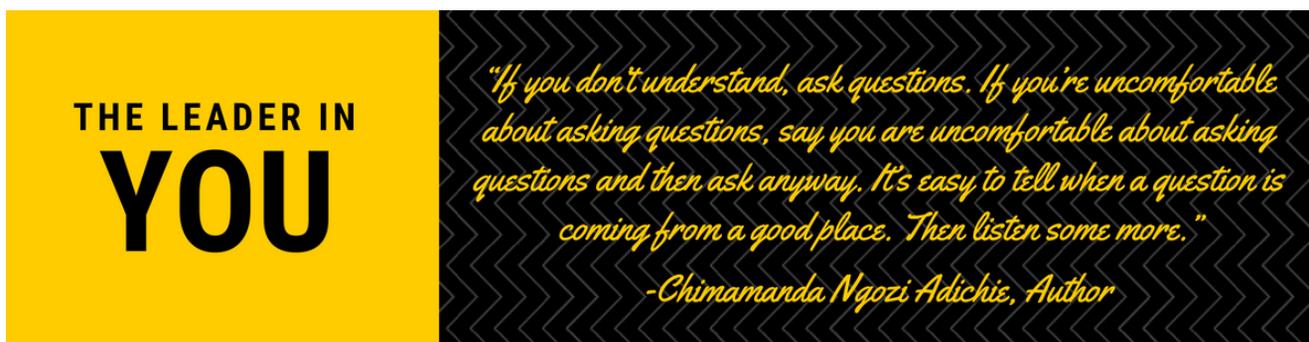


[View in browser](#)[Link to Forward To A Friend](#)

The Leader in You

Teams who communicate are more efficient, accurate, and operate more effectively because group members understand their own role and everyone else's. Research demonstrates that good communication is the most important factor in team success. What obstacles to good communication exist within your team? What can you do to improve your communication skills?



[How To Succeed In The Messy Middle: Managing Up, Down and Across](#)

To succeed as a middle manager we must learn how to be a good manager, a good subordinate, and a good colleague on a peer-to-peer level.

[Say The Hard Thing](#)

There are few parts of your job more important than the ability to say (and hear) the hard things — even when you really don't want to.

[How to Manage Your Anxiety When Presenting: An Infographic](#)

Do you get nervous speaking in public? Learn how to reduce your fear.

My Champions for Leadership Journey

Each edition we will feature a past participant in [Champions for Leadership](#) (CFL), the SCCOE internal leadership development and mentoring program, to talk about their journey through the program and what they gained from it.



The purpose of the CFL program is to identify future leaders from within the SCCOE, match them with a mentor, and provide opportunities to develop important leadership competencies.



Christine Conover
Special Education
2018 CFL Cohort

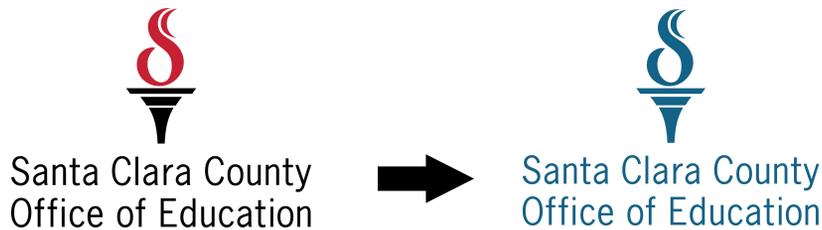
“I was nominated to the CFL by my principal and I was nervous that I didn't have much to contribute, but I realized while doing the CFL project and coursework is that we all have something to contribute and that made it worthwhile.

I made a lot of new friends and met new resources to help make our job better.”

To learn more about the Champions for Leadership program, please contact [Demerris Brooks](#), Ed.D., Director of Workforce and Organization Development, at (408) 453-6698.

New SCCOE Logo and Color

Over the next few months, the look and feel of the SCCOE brand will be undergoing some changes. On September 1, we will officially be transitioning from red to blue as the main SCCOE color. The Media & Communications Department will be providing training on the new style guide and updating documents on the intranet. Keep an eye out for upcoming communications regarding the new changes!



SAVE THE DATE!

SCCOE Staff Wellness Event: Happy is the New Healthy

WHEN: Saturday, September 15, 2018 from 9 a.m. to noon

WHERE: Ridder Park

Start the school year with plenty of inspiration and motivation!

Event includes: Keynote speaker, [David Romanelli](#) and other mood boosting activities. Bonus! 200 Vitality Points for the group with the greatest percentage attending the event keynote.

Registration opens August 14 on OMS. Keep checking Roundup for the registration link!



Attention Vitality Members! Gym Rebate Deadline and Vitality Mall Price Change Coming Soon.

\$200 Gym Rebate: Vitality members who are working towards the \$200 gym rebate have until August 31 to achieve the 95 standard (10 point) workout requirement to earn the rebate. To check your progress and request your rebate, log in at www.powerofvitality.com. Navigate to **REWARDS>Wellness Rebates>Gym Rebate-apply online**

Spend your Vitality Bucks by August 31 to enjoy current prices! On Sept. 1, the Vitality Bucks will roll over but the price for the items on the mall will increase. Take advantage of current pricing through August 31.

Staff Reminders

Open Enrollment Period

The annual open enrollment period is **July 30 – August 17, 2018**. This is especially important for staff who are off during the summer. In the coming weeks, watch for further communication which will include specific information on the open enrollment meeting schedule and plan renewal updates. If you have any immediate questions, please feel free to contact your Benefits Specialist:

- [Denise Sanders](#) (A-G), (408) 453-6831
- [Loraine Hobgood](#) (H-O), (408) 453-4355
- [Patty Tijerina](#) (P-Z), (408) 453-6681

Go online to schedule an appointment with an [American Fidelity Representative](#) to review your annual benefits or make any changes for the 2018/19 plan year.

Step into Teaching: Opportunities in Silicon Valley Public Schools

Join us on August 25 for the 5th [Step into Teaching: Opportunities in Silicon Valley Public Schools Event](#) to help you learn and prepare for the joys of a teaching career.

- Discover what is needed to become a teacher
- Learn how to navigate the credentialing process
- Talk with representatives from local universities and teaching programs
- Learn about compensation, benefits, financial aid, and retirement

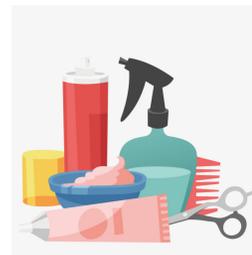
Attendees will also have the opportunity to interact with classroom educators and experts about the rewards and challenges of a career in the classroom. Register now!



Holiday Toiletry Drive

Do you have unused, travel-sized toiletries left over from your travels this year?

If so, please bring them to Human Resources at Ridder Park for the annual toiletry charity drive. We are collecting shampoo, conditioner, soap, toothpaste, toothbrushes, mouthwash, tissues, combs, and deodorant. The items are assembled into kits and distributed to charities that provide shelter and assistance to people in need of all ages.



Concern Corner



This month's [Workplace Employee](#) includes:

- Pathway to Resilience
- Hit the REFRESH button to deal with workplace stress
- Take your First Step Toward Financial Wellness

The [Workplace Supervisor](#) answers questions from supervisors and managers about topics they face every day. Articles in this issue address:

- Confront unacceptable performance and don't be an enabler
- How bad bosses can make people sick
- Suggestions for writing a corrective memo

The [Healthy & Resilient You](#) newsletter looks at ways to better manage change in our lives. The newsletter explores:

- How our brains are triggered by change—often causing us to resist even positive change
- How we can use William Bridges' Transition Model to calm ourselves and be mindful
- How to adapt to life's twists and turns.

Other Resources:

- **App Garage** Visit the CONCERN Resilience Hub App Garage at <http://www.concernresiliencehub.com/app-garage> and log in with your company code for apps that can help you develop constructive habits to enhance productivity and well being.
- **Resilience Hub:** Looking for more useful information on how to master a new approach to change? Check out the Resilience Hub™. Visit www.concernresiliencehub.com and type in your company code to access our constantly expanding library of bite-sized, multimedia self-help content.

Job Opportunities

- [Administrator - State & Federal Programs / Alternative Education](#)
- [Adapted Physical Education Specialist](#)
- [Assistant Director - Special Education](#)
- [Assistant Superintendent - Professional Learning and Instructional Support](#)
- [Director - Special Education](#)
- [Director II - Safe and Healthy Schools](#)
- [Director III - Internal Business Services](#)
- [Director III - District LCAP Advisory Services](#)
- [Education Interpreter/Tutor - Deaf and Hard of Hearing \(HOH\) Program](#)
- [Food Service Assistant](#)
- [Psychologist - Credential Bonus!](#)
- [Resource Specialist](#)
- [School Nurse](#)
- [School Therapist - Credential Bonus!](#)
- [Speech Language Pathologist - Credential Bonus!](#)
- [Substitute Teacher, Alternative Education](#)
- [Substitute Teacher, Special Education Department](#)
- [Supervisor - Head Start Preschool Sites](#)
- [Supervisor - Public Information](#)
- [Teacher - Deaf and Hard of Hearing - Credential Bonus!](#)
- [Teacher of Students with Emotional Disturbances - Credential Bonus!](#)
- [Teacher of Students with Severe Disabilities - Special Education - Credential Bonus!](#)
- [Teacher of Students with Visual Impairments - Credential Bonus!](#)

Discount Tickets Available - 49er's Tickets and More!

Come out to Levi's Stadium and enjoy an afternoon watching the San Francisco 49ers. Bring your friends and family and have a great day at Levi's Stadium!

Sunday, September 16th

San Francisco 49ers vs. Detroit Lions

1:05 PM PST

<https://groupmatics.events/event/Santaclara4>

Sunday, December 16th

San Francisco 49ers vs. Seattle Seahawks

1:05 PM PST

<https://groupmatics.events/event/Santaclara6>

Other Discounts and Deals

The Bay Area appreciates your service. Check out the fantastic [benefits](#) you get as a member of #TeamSCCOE. San Francisco 49ers tickets are now available! Please stop by Human Resources or contact them at (408) 453-6820 for more information on how to receive discount offers from the Santa Cruz Beach Boardwalk, California Academy of Sciences, Golfland, Golden State Warriors Games, Legoland, Universal Studios Hollywood, and much more! Current year tickets are now available for local amusement parks. For even more employee discounts, visit [Tickets at Work](#).

Got News?



Anyone can submit a piece to News Roundup.

Draft a brief memo (100 words or less), have it approved by your branch chief, and email it to communications@sccoe.org or call (408) 453-6513 for questions and News Roundup event tips.

1290 Ridder Park Dr., San Jose, CA 95131

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