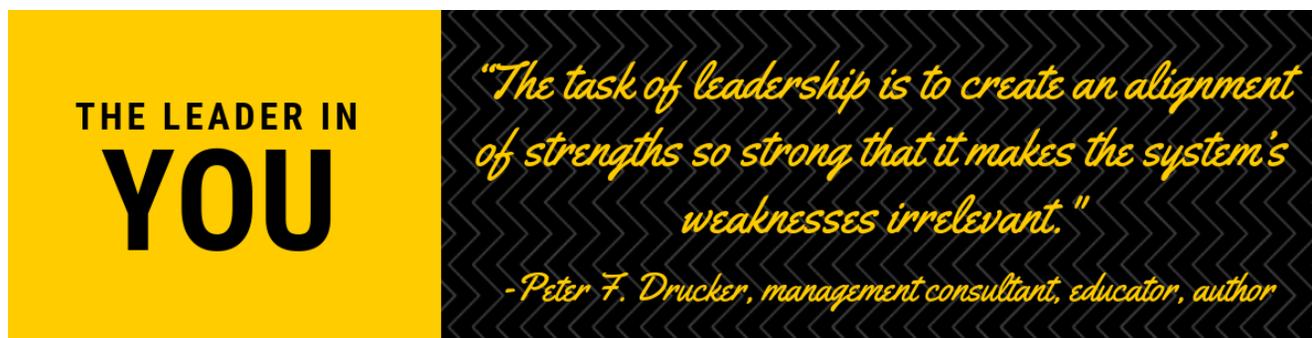


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The Leader in You

When asked to describe the leader who had the most positive influence on their daily lives, the words used most frequently by participants in a three year [Gallup study](#) were trust, compassion, stability, and hope. Effective leaders leverage strengths to understand and meet these four basic needs.



[The 4 Things Followers Need \(Part 1\)](#)

The four areas to explore are trust, compassion, stability, and hope. This blog focuses specifically on trust.

[Connect, Then Lead](#)

Which is better, being lovable or being strong? Most leaders tend to emphasize their strength, competence, and credentials, but that is exactly the wrong approach.

[How To Manage For Collective Creativity \(17:15\)](#)

What's the secret to unlocking the creativity hidden inside your daily work, and giving every great idea a chance? Leading innovation is about creating the space where people are willing and able to do the hard work of innovative problem solving.

Meet the September Employee of the Month, Adeline Arce!

Adeline Arce is a Nutrition/Food Service Specialist for the Head Start program.

She began her nutrition career in the Philippines supervising a hospital nutrition department.

In her current position, Adeline ensures the nutritional needs of young children throughout the county are met. Because of her, Santa Clara County Office of Education (SCCOE) meal programs align with both State and Federal guidelines, and the nearly 3,000 low-income children enrolled in the programs she oversees receive a nutritious and healthy meal every day.

At the beginning of school year, Adeline spends her time creating nutrition plans for students with medical and non-medical needs such as allergies, intolerances, and cultural preferences and training the teachers and parents to follow the plans.

“I enjoy going to the classrooms. I like it when they enjoy the meals and I hear that the meals are good and the kids are eating,” says Adeline.

Adeline has worked for the SCCOE for 20 years. During her years of service, she has made a significant impact on her colleagues, receiving no less than 20 nominations for Employee of the Month.

Read more about Adeline in the [Intranet](#).

Do you know someone who has outstanding on-the-job skills? Why not [nominate](#) them for Employee of the Month?



My Champions for Leadership Journey

Each edition we will feature a past participant in [Champions for Leadership](#) (CFL), the SCCOE internal leadership development and mentoring program, to talk about their journey through the program and what they gained from it.



The purpose of the CFL program is to identify future leaders from within the SCCOE, match them with a mentor, and provide opportunities to develop important leadership competencies.



“I am incredibly grateful to have participated in CFL last year. It proved to be an excellent opportunity for professional growth, networking, and sharing with Ridder Park staff about the Early Start Program at Chandler Tripp. I was especially grateful to see one of the many paraeducators at SCCOE participate in the program (Christine Conover!) because her perspective and project were invaluable. It was refreshing to learn about the various projects everyone did that will truly continue to improve the quality of services and efficiency at SCCOE, not just at Ridder Park, but at cluster sites. For instance, check out Brian Freund’s project on cybersecurity or Kyle Folck’s

Jovona Diggs
Early Start Program
2018 CFL Cohort

T.I.M.E project for teachers or Rachel Okazaki's Makers Space project for adaptive and customized equipment! Our diverse group learned so much from one another and saw value in each of our roles here at SCCOE. I enjoy seeing more familiar faces at Ridder Park when I am there now and the continued collaboration I have with some of my cohort. CFL reminded me of how many fantastic people we have working for our families, students, and districts here at SCCOE."

[Click here](#) to look at the 2018 projects.

To learn more about the Champions for Leadership program, please contact [Demerris Brooks, Ed.D.](#), Director of Workforce and Organization Development, at (408) 453-6698.



WELCOME TO A NEW VITALITY PROGRAM YEAR!

[Heroes in Health!](#) Meet Bob Whalen, Special Ed. Principal

Three ways to use [Vitality](#) to guide your wellness journey this year:

- 1. Log on to Vitality and complete the Vitality Health Review and earn an additional 250 early-bird -----bonus points
- 2. Link [Apple Health](#) and [Google Fit](#) to Vitality Today app to track steps, sleep, workouts, and -----mindfulness
- 3. Create your Personal Pathway to well-being and choose your preferred activities

Register for upcoming wellness events, campaigns, classes- build healthy habits and connect

- **[EAT GOOD FEEL GOOD CAMPAIGN](#)**: Read the [Campaign Overview](#), and [register](#) to build awareness, motivation, and sustainable habits.
- **RIDDER PARK GROUP EXERCISE** – [Full Body Circuits](#) and [Yoga](#) for all levels
- **STAFF WELLNESS EVENT**: [Happy is the New Healthy](#).

SCCOE Staff Wellness Event: Happy is the New Healthy

WHEN: Saturday, September 15 from 9 a.m. to noon

WHERE: Ridder Park

REGISTER

Start the school year with plenty of inspiration and motivation!

Highlights include:



- Keynote speaker, expert storyteller, and wellness innovator, [David Romanelli](#). David makes a special visit to SCCOE to share immediately accessible tools to TURN UP THE VOLUME on your level of presence and joy so when you return to the classroom, office, or your family, you'll feel an immediate impact on your quality of life!
- Global Drumming with [David DiLullo](#). Bay Area musician and team building facilitator will combine a powerful mind, body, and spiritual experience for SCCOE.
- Introduction to mantra meditation with [Conscious Living](#) where you'll learn simple exercises to harmonize the body, mind & heart.
- Zumba, [Afro Fitness Dance](#), Yoga, Tai chi, circuit training, Qi Gong, [Fit Zone Milpitas](#), [EFT](#), FSA and Vitality assistance, complimentary flu shot, and vendor booths
- Earn Vitality Points -- enjoy healthy breakfast snacks while sharing a healthy moment with co-workers!

Bonus: 200 Vitality Points will be awarded to the team in each category (Alternative Education, Early Learning, SPED, Ridder Park) with the greatest percentage attending the keynote address.

Questions? Contact [Tricia Zamora](#) or call (408) 453-3616.

Inclusioners Unite!

Join us on October 24-26 at the SCCOE for the 5th Annual Inclusion Collaborative State Conference!

The Inclusion Collaborative Conference is an interactive and reflective educational opportunity to understand and learn evidenced based practices for individuals involved in the care and education of children from birth to 12th grade with and without disabilities to create or enhance equity and

inclusive practices in their respective programs and communities in which they live.

Visit the [conference website](#) to register or learn more.



Back to School Blast

[Foster Youth & Homeless Educational Services program](#) hosted a back to school resource fair on Saturday, August 18 that served approximately 100 students. The event addressed the vital needs of youth living in Foster care and homeless situations.

SCCOE-FYHES collaborated with 22 community agencies to create a fun interactive atmosphere to confront the barriers in education, housing, legal, health, and employment that these two populations face every day. Not only did parents and guardians have one-on-one access to the agencies, but students also received brand new backpacks and school supplies. The families that were in attendance received free dental procedures and students were able to get free health screenings. The event was a great success and demonstrated the need to develop connections between service providers and families further. This coordinated effort would not be possible without the support of our community partners and our fantastic volunteers who donated their Saturday. [View more pictures from the event here.](#)



If you would like to know more information about future events or volunteer opportunities, please contact the [Foster Youth & Homeless Educational Services program](#).

PSA Days are back!

On September 6-7, the Media & Communications Department will open its studios to help you promote your initiative. Department staff will work with you to produce a 30- or 60-second Public

Service Announcement (PSA) free of charge.

WHEN: Thurs-Fri, September 6-7, 9 a.m. - 4:15 p.m.

WHERE: SCCOE, TV Studio

For information or to schedule an appointment, contact [Mariaisabel Balandra](#) at (408) 453-6961.



Walden West Fundraiser



LEARN. SIP. SUPPORT and raise funds for the children attending the award-winning [Walden West Outdoor Science School](#).

The [Walden West Foundation](#) invites you to be inspired by student stories, tour the beautiful 35-acre Walden West campus, enjoy light refreshments and bidding in our silent auction all while sipping wonderful local wines and listening to live music by The Randy Sauro Band.

Each year, 15,000 pre-kindergarten through high school age students participate in Walden West's science and summer camps, gardening, and leadership development programs.

For tickets and additional information visit <http://bit.ly/WWsipSupport>.

Job Opportunities

For a list of all job postings, visit [EdJoin](#).

- [Adapted Physical Education Specialist](#)
- [Buyer](#)
- [Coordinator - Technology](#)
- [Education Interpreter/Tutor - Deaf and Hard of Hearing \(HOH\) Program](#)
- [Executive Assistant](#)
- [Itinerant Audiologist](#)
- [Psychologist - Credential Bonus!](#)
- [Resource Specialist](#)
- [School Nurse](#)

- [School Therapist - Credential Bonus!](#)
- [Specialized Physical Health Care \(SPHC\) Assistant](#)
- [Speech Language Pathologist - Credential Bonus!](#)
- [Substitute Camera Operator](#)
- [Substitute/Relief Education Assistant, Special Education](#)
- [Substitute/Relief Office Worker I/II](#)
- [Substitute Teacher, Alternative Education](#)
- [Substitute Teacher, Special Education Department](#)
- [Supervisor - Head Start Preschool Sites](#)
- [Teacher, Early Childhood Special Education - Credential Bonus!](#)
- [Teacher - Deaf and Hard of Hearing - Credential Bonus!](#)
- [Teacher of Students with Orthopedic Impairments - Credential Bonus!](#)
- [Teacher of Students with Severe Disabilities - Special Education - Credential Bonus!](#)
- [Teacher of Students with Visual Impairments - Credential Bonus!](#)
- [2018 Classified Job Fair](#)

Holiday Toiletry Drive

Do you have unused, travel-sized toiletries left over from your travels this year?

If so, please bring them to Human Resources at Ridder Park for the annual toiletry charity drive. We are collecting shampoo, conditioner, soap, toothpaste, toothbrushes, mouthwash, tissues, combs, and deodorant. The items are assembled into kits and distributed to charities that provide shelter and assistance to people in need of all ages.



Discount Tickets Available - 49ers Tickets and More!

Come out to Levi's Stadium and enjoy an afternoon watching the San Francisco 49ers. Bring your friends and family and have a great day at Levi's Stadium!

Sunday, September 16th

San Francisco 49ers vs. Detroit Lions

1:05 p.m.

<https://groupmatics.events/event/Santaclara4>

Sunday, December 16th

San Francisco 49ers vs. Seattle Seahawks

1:05 PM o.m.

<https://groupmatics.events/event/Santaclara6>

Other Discounts and Deals

The Bay Area appreciates your service. Check out the fantastic [benefits](#) you get as a member of #TeamSCCOE. Please stop by Human Resources or contact them at (408) 453-6820 for more

information on how to receive discount offers from the Santa Cruz Beach Boardwalk, California Academy of Sciences, Golfland, Golden State Warriors Games, Legoland, Universal Studios Hollywood, and much more! Current year tickets are now available for local amusement parks. For even more employee discounts, visit [Tickets at Work](#).

Share Your Story

Is your team or department working on an interesting project or offering a service that you want the community to know about? Submit a [project request](#) to Media & Communications for a social media post or campaign! We want to share the story of SCCOE with our audience, and that includes sharing what we all do every day.



Got News?

Anyone can submit a piece to News Roundup.

Draft a brief memo (100 words or less), have it approved by your branch chief, and email it to communications@sccoe.org or call (408) 453-6513 for questions and News Roundup event tips.



1290 Ridder Park Dr., San Jose, CA 95131

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