

State of Education in Santa Clara County

Be sure to catch the State of Education address, which will be broadcast via livestream on our <u>YouTube page</u> at 7:30 a.m. on Thursday, January 23. Learn about our triumphs of the past year, and learn how our strategic plan will guide our actions and initiatives throughout 2020.

Ridder Park Lobby Guard: Business doesn't stop after-hours; neither should your awareness!

Have you ever noticed that at 5 p.m., the Ridder Park Building seems to come to life with after-hour workshops, training classes, and meetings?

Here at the SCCOE, safety is of the foremost concern for all of our staff and guests. Monday through Saturday of any given week, one can find our Ridder Park lobby guard partner in the reception area ready to provide great customer service to our staff and guests.

The Ridder Park lobby guard is available for things such as:

- Reporting suspicious people in or around the building
- · Medical emergencies
- · Emergency facility issues
- Safety escorts to the parking lot (please call ahead to ensure that the guard on duty is available for the escort at your time of departure)

Keep in mind that safety and security is everyone's job. If you see something after-hours, make sure to contact the **Ridder Park lobby guard at ext. 6780**.

Emergencies can happen at any time. Are you prepared at home?

Make sure your emergency <u>Basic Disaster Supplies Kit</u> is stocked. Most items are inexpensive and easy to find, and any one of them could save your life.

Are you headed to the store? <u>Download a printable version</u> to take with you. Once you take a look at the basic items, consider what <u>unique needs</u> your family might have, such as supplies for <u>pets</u> or <u>seniors</u>.

After an emergency, you may need to survive on your own for several days. Being prepared means having your own <u>food</u>, <u>water</u>, and other <u>supplies</u> to last for at least 72 hours.

Meet the January Employee of the Month, Josephine Dy-Liacco!

Top Five Strengths: Discipline | Input | Relator | Harmony | Belief

Josephine Dy-Liacco began her career in retail. "When the market crashed in 2009, I was a stayat-home mom for three years. It was my husband's boss, Mary Jane Roberts, the former Credentials Manager at Santa Clara County Office of Education (SCCOE) in 2012, who encouraged me to take the test here at SCCOE. Long story short, I was hired and started working here in August of 2012," states Dy-Liacco.

She is currently a Senior Buyer for Purchasing Services at the Ridder Park location.

Working in Purchasing keeps Josephine busy and active, "I like that no day is ever the same, so I take that as an opportunity to learn something new."

Her dedication and responsibility are what garnered her the title of Employee of the Month. Her nominator Lori Higashi states,



"I can pick up the phone and get an answer right away. She also provides updates on requests if the answer from her source has not responded. This is a great assurance."

Josephine offers this advice, "Keep moving forward. If you make a mistake, learn from it and move forward. Downfalls are part of our lives and what's more important is getting back up, and keep moving forward after each failure. Use each failure or each mistake as a learning opportunity."

More

Josephine's accomplishments were celebrated during the Santa Clara County Board of Education meeting on Wednesday, January 15.

Do you know someone who helps make your day a little easier? Thank them in a big way and <u>nominate</u> that person for Employee of the Month.

It's easy - press the button below.







New SCCOE Requirement regarding Vitality: Vitality Consent Form



All current and new staff who wish to start or continue enjoying the benefits of Vitality are required to complete the <u>Vitality Consent Form</u> by **Friday, February 28**. If you choose not to complete the form, your Vitality access will close on Saturday, February 29.

Join the **GROOVE** is in the **HEART** Campaign

<u>Sign-up</u> to join the campaign aimed to elevate your heart-health in lovely ways! Earn bonus points and a chance for prizes.



•During the campaign, we invite all staff to sign up for <u>complimentary heart health</u> <u>screening with SISC onsite at an SCCOE location</u>. Participants earn up to 3,300 Vitality Points and eligible staff and dependents can earn a \$25 Amazon code.



Diet ID is Here!

Food is a huge predictor of your overall health. We invite you to eat, nourish, and thrive with Diet ID. This is a not diet but a tool to develop healthy sustainable habits at your own pace. Log in at www.dietid.com/sccoe to register and get started. Earn hundreds of Vitality Points on your journey with

Diet ID.



Walk-n-Connect is about connecting with yourself, connecting with others, and with the outdoors. We meet on weekends for leisure walks and hikes led by SCCOE Wellness Champions. The next walk is on **Saturday, February 8, 8:30 a.m.** at Los Alamitos. Earn 250 Vitality

Points. Get the details and sign up to be on our mailing list for upcoming activities.

Register for Lam Research's Heart & Soles walk/run and join the SCCOE team on Saturday, March 28 at 8 a.m.



For the past seven years, SCCOE has co-partnered with the Silicon Valley Leadership Group on this fun community event that raises money for student wellness programs, including SCCOE's 'Just Run Program.' Get a \$15 discount when you use promo code SCCOE2020 (while they last) and get an SCCOE race shirt to wear at the event. For more information, contact Tricia Zamora.

FREE Meditations for Teachers!



David Romanelli, author, meditation leader, and keynote speaker at the 2018 Wellness Event is offering his new six month series – Trust Your Journey for FREE to all teachers and education staff. To

join, email David Romanelli directly. The program begins on January 20, so sign up right away!

Did you know as an SCCOE Employee, you are a Disaster Service Worker (DSW)?

According to California state law, all public employees are declared to be disaster service workers. In the event of a catastrophic incident, County employees may be expected to fulfill emergency action assignments.

- **1. What does disaster service mean?** Disaster service means all activities authorized by and carried out pursuant to the California Emergency Services Act.
- **2. Who is included in the disaster service worker status?** All public employees are included in the disaster service worker status, which are all persons employed by any county, city, state agency or public district.
- **3. What is the scope of duties of employee disaster service workers?** Any public employee performing duties as a disaster service worker shall be considered to be acting within the scope of disaster service duties while assisting any unit of the organization or performing any act contributing to the protection of life or property or mitigating the effects of an emergency.
- **4.** How are public employees assigned disaster service activities? Public employees are assigned disaster service activities by their superiors or by law to assist the agency in carrying out its responsibilities during times of disaster.

- **5. What is the oath or affirmation referred to in the governmental code?** Before entering upon the duties of employment, all public employees take and subscribe to the oath or affirmation set forth in the California Constitution that declares them to be disaster service workers in a time of need.
- **6. When do public employees take the oath or affirmation?** Most public employees sign the oath or affirmation during the hiring process, and it is kept with the employer.
- **7. Do public employees acting as disaster service workers get paid?** Public employees acting as disaster service workers get paid only if they have taken and subscribed to the oath or affirmation.

Text-to-911 is NOW Available in Santa Clara County



If you need help, but can't safely speak on the phone or are unable to speak, use your mobile phone to send a text message to 911.

Dialing 9-1-1 in an emergency is still the preferred way to request help, and the public is reminded to 'Call if you can. Text if you can't.'

Text to 9-1-1 is intended primarily for use in three emergency scenarios:

- For an individual who is deaf, hard-of-hearing, or has a speech disability.
- For someone who is in a situation where it is not safe to place a voice call to 9-1-1.
- A medical emergency that renders the person incapable of speech.

How do I text to 9-1-1?

- Enter the numbers 911 (no dashes or spaces) in the "To" field.
- The first text message to 9-1-1 should be brief. Include address, city and type of emergency (police, fire or medical).
- Push the "Send" button.
- Be prepared to answer questions and follow instructions from the 9-1-1 call taker.
- Text in simple words do not use abbreviations or slang.
- Keep text messages brief and concise.

Want additional information? Here are some Frequently Asked Questions (FAQ's).

Text to 9-1-1 is currently available in the unincorporated areas of Santa Clara County, and the cities of Cupertino, Gilroy, Los Altos, Los Altos Hills, Milpitas, Monte Sereno, Morgan Hill, Mountain View, Palo Alto, San Jose, Santa Clara, Saratoga and Sunnyvale.

The cities of Campbell and Los Gatos are expected to offer the service by the end of 2019.

Discounts and Deals - Sharks Tickets, and More!



Spend an evening at the SAP Center and support the San Jose Sharks. Bring your friends and family for a great night out.

Sunday, March 8, 2020, at 7 p.m. San Jose Sharks vs. Colorado Avalanche

Purchase tickets at www.SharksGroups.Com/SantaClara

Check out the fantastic <u>benefits</u> you get as a member of #TeamSCCOE. Please stop by Human Resources or contact them at (408) 453-6820 for more information on how to receive discount offers from the Santa Cruz Beach Boardwalk, California Academy of Sciences, Golfland, Golden State Warriors games, Legoland, Universal Studios, Hollywood, and much more! Current year tickets are now available for local amusement parks. For even more employee discounts, visit <u>Tickets at Work</u>.

Tell your friends, now is the time to join #TeamSCCOE

For a list of all job postings, visit **EdJoin**.

Certificated Positions

Santa Clara County Teacher Recruitment Fair

- March 28, 2020

Director III - Creative Impact

Teacher - Severe Disabilities

School Therapist

<u>Teacher - Head Start (South County)</u>

<u>Teacher - Serious Emotional Disturbances</u>

Teacher - Orthopedic Impairments

Classified Positions

Custodian

Staffing Specialist, Human Resources

Director III - Government Relations

Manager - Safe and Healthy Schools

Associate Teacher - Restricted (San Jose)

Education Interpreter I/II

Substitute Environment Education Specialist- WALDEN WEST SCIENCE CAMP

Online Transfer Request

The transfer request process for classified employees is available <u>online</u>. Should you have any questions about the transfer process, please contact <u>Marisa Perry</u> within Classified Personnel Services.

Want to share departmental events or news?

Is your team or department working on an interesting project or offering a service that you want to share? Submit a project request to Media & Communications for a social media post or campaign! We want to share the story of SCCOE with our audience, and that includes sharing what we all do every day.

Draft a brief memo (100 words or less), have it approved by your division chief, and complete a project request no later than the Thursday before the issue date or call (408) 453-6824 for questions and News Roundup event tips.









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