Heart and Soles Run -- Join the Fun!

The annual Lam Research Heart & Soles Run will be held Saturday, March 28 at Santa Clara University. Register for the Heart & Soles event. Get a $15 discount when you join team SCCOE and use promo code SCCOE2020. You'll also receive a SCCOE race shirt to wear, Vitality Points, and other goodies!

Professional Development Opportunities

1-1 Strengths Coaching The Workforce & Organization Development team also offers 1-1 strengths coaching with a Certified Strengths Coach. If you are looking for more direct support to leverage your strengths at work or help to leverage the talents of your team, create better team cohesion, inspire innovative practices, and much more, please sign-up for strengths coaching.

This year, each Leader In You will feature a talent theme or theme combination. Increasing awareness of each talent’s unique power and edge helps us appreciate our own contributions and the power of strengths-based partnerships and teams.

Strengths Spotlight: Discipline

People with strong Discipline talents thrive in an organized and orderly environment. They like their days to be predictable and planned, so

Nine Things Successful People Do Differently

Successful people reach their goals not simply because of who they are, but more
they instinctively find ways to organize their lives. They set up routines. They focus on timelines and deadlines.

They break long-term projects into a series of specific, short-term steps, and follow their plan diligently. They are not necessarily neat and tidy, but they do need precision. They create order and structure where needed.

Some people may label the highly disciplined as compulsive, meticulous, or control freaks, but these attributes make them productive - often more so than their critics.

**It's power and edge:** People with strong Discipline talents love things that are organized and orderly. They meet deadlines and they can efficiently manage limited resources. They bring a high level of organization, order, and stability to the projects and groups in which they work.

*If Discipline is a dominant theme for you: Direct your energy to build structure and keep things organized.*

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**Toastmasters International - Classy Toasters**

**Discover your voice!**

Classy Toasters is open to all levels and can help you communicate more effectively and develop better facilitation skills through their Toastmasters pathways program!

Active SCCOE members, as well as non-SCCOE members, are invited to explore your potential and build your speaking skills, as Sandro Brenciaglia has in this #MyWhy video. Learn about the congenial club environment. Tuition reimbursement is offered for permanent SCCOE staff.

Ready to learn what Toastmasters is all about? Contact Nan Harn for more information or to RSVP as a guest for an upcoming meeting.
Walk-n-Connect is about connecting with yourself, connecting with others, and with the outdoors. We meet on weekends for leisure walks and hikes led by SCCOE Wellness Champions.

The next walk is on March 7, 8:45 a.m. at the Stanford Dish Hiking Trail. Earn 250 Vitality Points. Get the details and sign up to be on our mailing list for upcoming activities.

**New Vitality Affirm and Consent Form - Deadline Extended!**

Complete the Vitality Consent Form by March 14 to continue to enjoy the Vitality program and rewards.

*If you choose not to complete the form, your access to Vitality will close on March 15.*

**SCCOE Wellness Presents: De-Stress Fest!**

*March 14 8:30 -12:30 a.m. @ Ridder Park*

**Get details and register**

Learn about yourself, your emotional well-being, and how to break the cycle of stress. Join Julie Kurtz, MS, LMFT, author and CEO of the Center for Optimal Brain Integration and embark on a journey of self-discovery. Earn 300 Vitality Points.

**Meet Yee Wan, Director, Multilingual & Humanities Education**

Yee has taken bold steps to turn her health around.

"My physician encouraged lifestyle changes rather than relying on medication. With her recommendations, I committed to making dietary changes and reduced my over indulgence of sweet treats. I also started taking brisk walks several times a week and started tracking my steps. I was surprised by how much I started to enjoy exercise."

Read more about her amazing wellness journey!

**Coming Soon! 21-day Spring Nutrition Challenge with Diet ID!**

**Compliance Corner**
The new Employee Compliance Handbook was distributed electronically in September to all permanent and substitute employees. This handbook applies to all employees of the SCCOE and serves as a reference tool, highlighting our continuous improvement efforts and outlines important employee benefits, programs, and services.

Thank you to those that have completed the form. If you have not completed the form, please review and complete the user agreement form as soon as possible. The link is below. You will need your employee ID number to complete this form, which can be found on your paystub or the SCCOE intranet Employee Self Service (ESS) page.

https://forms.sccoe.org/Forms/EmployeeComplianceHandbook

If you have any questions, please contact the Human Resources Department at (408) 453-6820 or send an email to hr_recep@sccoe.org.

Benefits Information: Access to Health Care Information Can Be Easy!

Want to view your benefits information, get answers to your medical questions, check costs, see your claim summary, and much more all from the palm of your hand?

Both Anthem and Kaiser have easy-to-use, downloadable apps for your smartphone.

Please visit these links for more details:

Anthem Members: Anthem - Sydney Mobile App

Kaiser Members: Kaiser - My Doctor Online Mobile App

Discounts and Deals - Sharks Tickets, and More!

Spend an evening at the SAP Center and support the San Jose Sharks. Bring your friends and family for a great night out.

Sunday, March 8 at 7 p.m.
San Jose Sharks vs. Colorado Avalanche

Purchase tickets at www.SharksGroups.Com/SantaClara

Check out the fantastic benefits you get as a member of #TeamSCCOE. Please stop by Human Resources or contact them at (408) 453-6820 for more information on how to receive discount offers from the Santa Cruz Beach Boardwalk, California Academy of Sciences, Golfland, Golden State Warriors games, Legoland, Universal Studios, Hollywood, and much more! Current year tickets are now available for local amusement parks. For even more employee discounts, visit Tickets at Work.

Tell your friends, now is the time to join #TeamSCCOE

For a list of all job postings, visit EdJoin.
Certificated Positions
Assistant Manager - Early Head Start Program
Santa Clara County Teacher Recruitment Fair - March 28, 2020
Infant-Toddler Site Supervisor
Director III - Creative Impact

Classified Positions
Substitute Office Worker I
Print Support Technician
Enterprise Network Engineer
Network Administrator
Substitute/ Relief Technology Support Specialist
Education Interpreter I/II
Substitute Paraeducator, Alternative Education
Substitute Paraeducator, Special Education

Online Transfer Request
The transfer request process for classified employees is available online. Should you have any questions about the transfer process, please contact Marisa Perry within Classified Personnel Services.

Want to share departmental events or news?
Is your team or department working on an interesting project or offering a service that you want to share? Submit a project request to Media & Communications for a social media post or campaign! We want to share the story of SCCOE with our audience, and that includes sharing what we all do every day.

Draft a brief memo (100 words or less), have it approved by your division chief, and complete a project request no later than the Thursday before the issue date or call (408) 453-6824 for questions and News Roundup event tips.

1290 Ridder Park Dr., San Jose, CA 95131
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