Join us on March 30 for the Teacher Recruitment Fair!
Attendees seeking teaching positions can:

- Meet with district recruiters and learn about programs and projected position openings
- Meet with credentials specialists for any credential-related questions
- Receive a resource book on Santa Clara County school districts

On-site interviews may be offered, so be sure not to miss this event! For more information and to register, click here.

**COEAA Every Student Succeeding Breakfast**

Join Dr. Mary Ann Dewan, County Superintendent of Schools, and Alyssa Lynch, Superintendent of Metropolitan Education District, in celebrating students who have persisted and succeeded in County and MetroEd programs.

The *Every Student Succeeding Breakfast* is sponsored by the County Office of Education Administrators Association (COEAA) and will be held March 14, 2019, at the Ridder Park office in the Oak Grove Room from 7-9 a.m. For ACSA members, the cost of the event is complimentary. Non-member guest tickets cost $15.

Register here by March 7. View the list of honorees here.

**Fourth annual COEAA Chili Cook-Off**

*Is your chili cook-off ready? Bring it on!*

Bring your chili to SCCOE and help raise funds to support the County Office of Education Administrator's Association (COEAA) Every Student Succeeding Scholarship. If you can't cook, you can still make a difference! Join us when the event opens at high noon on Friday, March 22 in the Guadalupe Room. Tastings are FREE, or buy a bowl and make a donation to the Every Student Succeeding Scholarship. Top chili wins a cool prize and bragging rights!

Chili submissions are due at 11 a.m. and winners will be announced at 12:30 p.m.
Toastmasters International - Classy Toasters

Discover your voice!

Would you like to feel more comfortable in meetings or improve the quality and efficacy of your presentations? Are you preparing for more leadership and responsibility? Ready to develop better facilitation skills? Classy Toasters can help you communicate more effectively! Open to all levels, Classy Toasters welcomes active COE Ridder Park members as well as non-COE members. Explore your potential and build your speaking skills with the Toastmasters pathways program. Learn about the congenial club environment here as well as tuition reimbursement for permanent SCCOE staff.

Please contact Nan Harn for more information or to RSVP to our next meeting as our guest and get to know what Toastmasters is all about.

The Leader in You

This year, each Leader In You will feature a talent theme or theme combination. Increasing awareness of each talent’s unique power and edge helps us appreciate our own contributions and the power of strengths-based partnerships and teams.

Strengths Spotlight: Achiever (Executing)

People with strong Achiever talents feel as if every day starts at zero. By the end of

Why Highly Efficient Leaders Might Fail

Great leaders are able to balance task-focus (getting things done) with people-focus (inspiring, developing, and empowering others).
the day, they must accomplish something meaningful to feel good about themselves. And "every day" means every single day - work days, weekends, holidays, and even vacations. If the day passes without some form of achievement, no matter how small, achievers feel dissatisfied.

Achievers love to complete tasks, and they derive fulfillment from their accomplishments. Putting it simply, people with high Achiever have a strong inner drive - an innate source of intensity, energy, and power that enables them to push hard to get things done. As a result, they often set the pace and define productivity levels for the people around them.

Debunking Strengths Myth #3
Matching the Strategic theme to a strategic project is simplistic and a little reductive. There's a better approach.

How Leaders Can Open Up to Their Teams Without Oversharing
When a leader reveals a more personal side we sense that it is authentic, we feel a connection, and are more likely to believe their words. People who overdo this accomplish just the opposite.
March is National Nutrition Month: Celebrate with SCCOE Wellness & Vitality

Join the SCCOE Spring Nutrition Campaign: Eat Good Feel Good

Participants get:
- a supportive plan to increase more nutrient-dense foods;
- a clear guide and tips to successfully make small shifts in your food choices;
- an easy way to track progress with motivational tips on your phone; and
- 500 Vitality Points for completing an 8-week exploration

Earn 50 Vitality Points when you view the introductory video (6 mins) and complete the questionnaire.

Registration deadline has been extended. Please join by today, Tuesday, March 5!

This program is open to all SCCOE staff, not just Vitality members.

More nutrition opportunities and resources:
- Earn 300 Vitality Points when you take an online nutrition class on Vitality. To access these resources, log into www.powerofvitality.com and navigate to the Health - Resources page.
- Learn budget-friendly meal prep tips
  - Budget Bytes
  - Live Simply Food Prep

Join Team SCCOE at the Lam Research Heart & Soles Run, Saturday, March 23
Take advantage of our $10 discount before we run out and before the registration prices increase on Friday, March 8.

Click here to register, and join other SCCOE co-workers as we set out to regain our title for the most participants for a large-sized company. This is our sixth year of running, jogging, and walking for student wellness and a stronger community.

Email your registration verification to Tricia Zamora to receive an SCCOE team shirt to wear at the event.

Meet us on the Trail!
SCCOE staff, friends, and family are invited to meet us for a leisure walk/hike at Mt. Umunhum on Saturday, April 6. Get the details.

For questions or information regarding SCCOE wellness program initiatives email Tricia Zamora or call (408) 453-3616.

National Bilingual/Multilingual Learner Advocacy Month
April is National Bilingual/Multilingual Learner Advocacy Month! The SCCOE is recognizing bilingual and multilingual learners as well as school and/or district programs with the goals of ensuring equity & access for this demographic.

On April 25, from 4-7 p.m., educators, parents, students, and community members are invited to a special celebration that includes Spotlight Learning Walks, a student artwork contest, and a showcase recognizing those who have championed advocacy for bilingual and multilingual learners.

**Student Artwork Submissions**
Submissions for the 2019 student artwork contest, themed "My Name, My Identity: Celebrating Language and Culture," are due no later than midnight on Thursday, March 14.

This year's theme brings awareness of the cultural and linguistic diversity in our community and helps to build a culture of respect and inclusiveness.

For more information on these initiatives, contact Keysha Doutherd at (408) 453-4345 or visit mes.sccoe.org/mla .

**Early Registration for Walden West Summer Camp**

Early registration is available to all SCCOE staff to enroll their children in this year's Walden West Summer Camp! This summer camp program at the beautiful Saratoga campus is for grades K-9, while offering family camp and leadership opportunities for high school volunteer camp counselors.

Registration opens to SCCOE staff on March 5, and general registration will begin March 6. To register, click here.
Silicon Valley Reads 2019

Join Santa Clara County Library, San José Public Library, Santa Clara County Office of Education, and your community; read, think, discuss, and share perspectives on this year's theme "Finding Identity in Family History" for the 17th anniversary of the Silicon Valley Reads program.

This month's conversation will focus on "Finding Samuel Lowe" by nationally-honored journalist and retired NBC executive Paula Madison. Madison will be making special appearances at several public libraries throughout Santa Clara County March 16-24.

Check out the full calendar of events. Admission is free with open seating on a first come, first served basis.

Save big on MONSTER JAM

MONSTER JAM, presented by Feld Motor Sports, will be at Levi Stadium in Santa Clara, CA, April 13, 2019! Save up to $5 per ticket when you order by Tuesday, April 9 at 11 a.m.

To purchase tickets, please call 855-248-8740, Option 1. For questions, email: FeldDirectGroups@feldinc.com

Click here for more information.

Barracuda SPAM

You may have received an email with the following subject line: "Barracuda Email Security Service Quarantine Notification." This is NOT spam. As part of our ongoing efforts to maintain a safe email environment, the SCCOE activated the Cloud Protection Layer (CPL) of our Barracuda email security appliance. The CPL ensures that our email security setup balances with the increasing growth in email volume and attachment sizes; as well as the growth in the number of email clients. CPL will prefilter email before it reaches our SPAM firewall.

As a result, users will receive an additional SPAM quarantine summary from Barracuda. There is a "Message Log" button that will show the SPAM scoring of each message and identify the reason the email was quarantined. Bulk emails are being quarantined, but there will be an opportunity to deliver and/or whitelist specific messages. You will need to whitelist the ones you want to continue to receive. The benefit of this change is that most SPAM will never reach your inbox. Should you
Tell your friends, now is the time to join #TeamSCCOE

For a list of all job postings, visit EdJoin.

Certificated Positions

Director - Communications and Governmental Affairs
Superintendent - Lakeside Joint School District
Itinerant Audiologist
Psychologist
Speech Language Pathologist
Substitute Teacher - Alternative Education
Substitute Teacher - Head Start/State Preschool
Teacher - Deaf and Hard of Hearing
Teacher - Severe Disabilities
Teacher - Visual Impairments

Classified Positions

Substitute/Relief Home Visiting Specialist
Web Developer/Programmer - Lead
Facilities Maintenance and Construction Coordinator

Online Transfer Request
The transfer request process for classified employees is available online. Should you have any questions about the transfer process, please contact Marisa Perry within Classified Personnel Services.

Want to share departmental events or news?

Is your team or department working on an interesting project or offering a service that you want to share? Submit a project request to Media & Communications for a social media post or campaign! We want to share the story of SCCOE with our audience, and that includes sharing what we all do every day.

Draft a brief memo (100 words or less), have it approved by your division chief, and email it to Riki Clark or call (408) 453-6513 for questions and News Roundup event tips.