Join us on March 30 for the Teacher Recruitment Fair!

Attendees seeking teaching positions can:

- Meet with district recruiters and learn about programs and projected position openings
- Meet with credentials specialists for any credential-related questions
- Receive a resource book on Santa Clara County school districts

On-site interviews may be offered, so be sure not to miss this event! For more information and to register, click here.

SCCOE Makerspace Open House

Join us on Monday, March 25 from 2:30-5 p.m. to get your first look at the new SCCOE Makerspace. Become familiar with the new Makerspace area, materials, and procedures; and meet the Makerspace staff - Cathy DiBenedetto & Marcie Turner!

Date: March 25, 2019
Time: 2:30-5 p.m.
Location: Santa Clara County Office of Education
1st Fl - South Building (door next to Print Services), Ridder Park Office

Makerspace will be available for SCCOE employees to be utilized to prepare materials for student
classrooms only. SCCOE employees wishing to use the Makerspace will need authorization from their principal/manager for EACH visit. See authorization form here.

Review SCCOE Makerspace Expectations/Procedure here

Fourth annual COEAA Chili Cook-Off

Is your chili cook-off ready? Bring it on!

Bring your chili to SCCOE and help raise funds to support the County Office of Education Administrator's Association (COEAA) Every Student Succeeding Scholarship. If you can't cook, you can still make a difference! Join us when the event opens at high noon on Friday, March 22 in the Guadalupe Room. Tastings are FREE, or buy a bowl and make a donation to the Every Student Succeeding Scholarship. Top chili wins a cool prize and bragging rights!

Chili submissions are due at 11 a.m. and winners will be announced at 12:30 p.m.

Contact: Karen Larson (408) 453-6523

Toastmasters International - Classy Toasters

Discover your voice!

Would you like to feel more comfortable in meetings or improve the quality and efficacy of your presentations? Are you preparing for more leadership and responsibility? Ready to develop better facilitation skills? Classy Toasters can help you communicate more effectively! Open to all levels, Classy Toasters welcomes active COE Ridder Park members as well as non-COE members. Explore your potential and build your speaking skills with the Toastmasters pathways program. Learn about the congenial club environment here as well as tuition reimbursement for permanent SCCOE staff.

Please contact Nan Harn for more information or to RSVP to our next meeting as our guest and get to know what Toastmasters is all about.

Substitute of the Year Recognition

The SCCOE is recognizing the 2019 Substitute of the Year! Throughout the school year, substitutes serve as teachers, classroom aides, office workers, and custodians. SCCOE substitutes provide continuity of service in the absence of staff and help enhance student potential and achievement.

Substitute of the year recipients are selected based on their knowledge, skill, and significant
contributions to SCCOE student programs and office support. The winner will be recognized at an SCCOE Board meeting. All nominations are due April 30 to Veronica Contreras.

2019 Sub of the Year Nomination Form

The Leader in You

This year, each Leader In You will feature a talent theme or theme combination. Increasing awareness of each talent’s unique power and edge helps us appreciate our own contributions and the power of strengths-based partnerships and teams.

Strengths Spotlight: Responsibility (Executing)

People with strong Responsibility talents take psychological ownership for anything they commit to, whether it is large or small, and they feel emotionally bound to follow it through to completion. They keep their promises and honor their commitments. They don’t let people down, and they work very hard to fulfill all of their responsibilities and keep their word. Their conscientiousness, their drive for doing things right, and their impeccable ethics combine to create the reputation of being utterly dependable.

The genius of those with strong Responsibility talents stems from the deep sense of dedication and ownership they feel toward the things they commit to. They are people of their word, and others know they can rely on and trust them.

Debunking Strengths Myths #4 - Understanding the Real Connection Between Talent and Motivation

Many of us buy into the myth that talent and motivation are totally separate things, but by understanding someone’s natural talents, more often than not, we can get a clear perspective about their deepest and most substantial motivations.

The 3 Elements of Trust

By understanding the behaviors that underlie trust, leaders are better able to elevate the level of trust that others feel toward them.

I’ve Interviewed 300 High Achievers About Their Morning Routines. Here’s What I’ve Learned.

The choices we make during the first hour or so of our morning often determine what the rest of the day will look like. Will your morning routine grant you a day full of productivity and peace of mind?

March is National Nutrition Month: Celebrate with SCCOE Wellness & Vitality

Congratulations to the 140 SCCOE staff who have joined the eight-week Eat Good Feel Campaign and are exploring the benefits of balanced living.

More nutrition opportunities and resources:
-Earn 300 Vitality Points when you take an online nutrition class on Vitality. To
access these resources, log into www.powerofvitality.com and navigate to the Health Resources page.
- Nutrition Tip! Ditch store-bought salad dressings which are loaded with chemicals and sugar. Enjoy this easy nutritious salad dressing recipe.

Don’t Delay, Sign Up for Heart & Soles Today!
Everyone is encouraged to join Team SCCOE at the fabulous and fun Lam Research Heart & Soles event, Saturday, March 23. We have room for more teammates! Click here to register and receive a $10 discount for the event. Join 83 other SCCOE colleagues as we walk, jog, or run to support student wellness program and a stronger community.

Email your registration verification to Tricia Zamora to receive an SCCOE team shirt to wear at the event.

Meet us on the Trail!
SCCOE staff, friends, and family are invited to meet us for a Saturday morning walk/hike in nature. Next hike meets at Mt. Umunhum on Saturday, April 6. Come join us and we will guide you on a lovely outdoor walk/hike for all levels. Get the details.

Last Chance Complimentary Heart-Health Screenings!
SCCOE Wellness and SISC will be on-site at:
- Chandler Tripp, Friday, March 22, 11:30 a.m -4 p.m
- Ridder Park, Saturday, May 5, 7-11:00 a.m

Make an appointment and:
- your cholesterol, glucose, blood pressure and BMI measured in 15 minutes;
- Earn up to 3,300 Vitality Points; and
- Get a $25 Amazon gift code*
*Amazon gift offered by Self-Insured Schools of California (SISC) for all staff and dependents who are enrolled in SCCOE health benefits.

Six-week yoga session at the Ridder Park Fitness Center begins Tuesday, April 9 at noon. Suitable for all levels. Register here!

For questions or information regarding SCCOE wellness program initiatives email Tricia Zamora or call (408) 453-3616.

Local Solutions Grant
The SCCOE Educator Preparation Programs, Santa Clara County Office of Education and San Jose State University are partnering together with the California Commission on Teacher Credentialing (CTC) on a grant for Local Solutions to the Shortage of Special Education teachers. The grant offers an opportunity for partial tuition reimbursement for the following:

- A General Education single or multiple subject teacher interested in adding a Special Education credential. (12-month accelerated program.)
- A Paraeducator with a B.A. interested in obtaining a Special Education credential. (15-month to 2-year program.)
- A Para-educator without a B.A. interested in obtaining their B.A. and a Special Education credential.
If you are interested in participating in this program. Please click [here](https://custapp.marketvolt.com/cv.aspx?cm=1303135565&x=58023465) and fill out the short survey. An Educator Preparation Program staff member will get in touch with you.

### National Bilingual/Multilingual Learner Advocacy Month

April is National Bilingual/Multilingual Learner Advocacy Month! SCCOE is recognizing bilingual and multilingual learners as well as school and/or district programs with the goals of ensuring equity and access for this demographic.

On April 25, from 4-7 p.m., educators, parents, students, and community members are invited to a special celebration that includes Spotlight Learning Walks, a student artwork contest, and a showcase recognizing those who have championed advocacy for bilingual and multilingual learners.

For more information, click [here](https://custapp.marketvolt.com/cv.aspx?cm=1303135565&x=58023465).

### Silicon Valley Reads 2019

Join Santa Clara County Library, San José Public Library, SCCOE, and your community; read, think, discuss, and share perspectives on this year’s theme "Finding Identity in Family History" for the 17th anniversary of the Silicon Valley Reads program.

This month’s conversation will focus on "Finding Samuel Lowe" by nationally-honored journalist and retired NBC executive Paula Madison. Madison will be making special appearances at several public libraries throughout Santa Clara County March 16-24.

Check out the full [calendar of events](https://custapp.marketvolt.com/cv.aspx?cm=1303135565&x=58023465). Admission is free with open seating on a first come, first served basis.

### Save big on MONSTER JAM

MONSTER JAM, presented by Feld Motor Sports, will be at Levi Stadium in Santa Clara, CA, April 13! Save up to $5 per ticket when you order by Tuesday, April 9 at 11 a.m.

To purchase tickets, please call 855-248-8740, Option 1. For questions, email: FeldDirectGroups@feldinc.com

Click [here](https://custapp.marketvolt.com/cv.aspx?cm=1303135565&x=58023465) for more information.
Barracuda SPAM

You may have received an email with the following subject line: "Barracuda Email Security Service Quarantine Notification." This is NOT spam. As part of our ongoing efforts to maintain a safe email environment, the SCCOE activated the Cloud Protection Layer (CPL) of our Barracuda email security appliance. The CPL ensures that our email security setup balances with the increasing growth in email volume and attachment sizes; as well as the growth in the number of email clients.

As a result, users will receive an additional SPAM quarantine summary from Barracuda. There is a "Message Log" button that will show the SPAM scoring of each message and identify the reason the email was quarantined. Bulk emails are being quarantined, but there will be an opportunity to deliver and/or whitelist specific messages. You will need to whitelist the ones you want to continue to receive. The benefit of this change is that most SPAM will never reach your inbox. Should you have any trouble accessing this new system, please contact the Help Desk at ext. 4357.

Tell your friends, now is the time to join #TeamSCCOE

For a list of all job postings, visit EdJoin.

Certificated Positions

Principal - Special Education
Superintendent - Lakeside Joint School District
Itinerant Audiologist
Psychologist
Speech Language Pathologist
Substitute Teacher - Alternative Education
Substitute Teacher - Head Start/State Preschool
Teacher - Deaf and Hard of Hearing
Teacher - Severe Disabilities
Teacher - Visual Impairments

Classified Positions

Substitute/Relief Facility Worker II - Warehouse Facilities Worker
School Office Coordinator - Special Education
Facilities Maintenance and Construction Coordinator

Online Transfer Request
The transfer request process for classified employees is available online. Should you have any questions about the transfer process, please contact Marisa Perry within Classified Personnel Services.

Want to share departmental events or news?
Is your team or department working on an interesting project or offering a service that you want to share? Submit a project request to Media & Communications for a social media post or campaign! We want to share the story of SCCOE with our audience, and that includes sharing what we all do every day.

Draft a brief memo (100 words or less), have it approved by your division chief, and email it to Riki Clark or call (408) 453-6513 for questions and News Roundup event tips.