Pronouns in signatures

As an inclusive organization, the Santa Clara County Office of Education (SCCOE) supports team members using their email signatures to declare gender pronouns to avoid misgendering and affirm the gender identity of ALL SCCOE team members. This aligns with the SCCOE goals of Inclusion, Diversity, and Equity, and aligns with 21st Century Thinking.

If you would like to include pronouns to your signature, please use this template below.

Sharpen your skills with professional innovation pathways

What are you doing this summer break? Why not develop your skills with Professional Innovation Pathways? All SCCOE employees can take advantage of this FREE online and blended learning opportunity to focus on unique digital themes including Innovation, Technology Integration, Leadership, Privacy and Safety, and G Suite.

For more information or to sign up, visit: https://innovation.sccoe.org/.

We need your help!

Assembly Bill 1817 designates the last two full weeks in April and September each year as High School Voter Education Weeks to promote civic education and foster an environment that
encourages voting.

Young people can play a critical role in our democracy by helping to choose the people who will lead us and by voicing their opinions on the issues that are important to them.

To meet this need, we created a voter education campaign driven by professional development for teachers and targeting young adults to increase voter turnout. To support this campaign, we are partnering with the community, registrar of voters and others, to visit high schools throughout Santa Clara and register and pre-register young voters.

Help us meet our goal and put a registration drive in every high school in the County during High School Voter Education Weeks. Sign up here!

We will hold an orientation meeting to provide support for our volunteers at a future date.

### P-Card Notice

All P-Card holders may now be required to use a PIN when making purchases from certain merchants to help protect against fraudulent transactions. This is the same PIN created when the card was first registered.

To retrieve a forgotten PIN, register for access at [www.bofaml.com/globalcardaccess](http://www.bofaml.com/globalcardaccess).


For questions, contact [Jose Vera](mailto:jose.vera@bofa.com) in Purchasing at x6657.

### Benefits Corner - SISC Value Added Services

Did you know that as a SISC member you have access to additional resources to maximize your health care services?

- Advance Medical allows access to medical opinions from world-leading experts without having to leave your home.
- Through EAP, all members and their household have access to resources to help with personal concerns—emotional, marital, financial, legal, and more.
- Receive discounted gym memberships through Active & Fit Direct. Choose from participating fitness centers and YMCAs for a cost lower than you would pay on your own.
- And more!

Find out more by visiting the [benefits web page](http://www.benefitswebpage.com).

### Substitutes of the Year
Congratulations to our 2019 Substitutes of the Year! Substitutes play a critical role in replacing our teachers, classroom aides, office workers, and custodians. Without qualified substitutes, our programs and services to students would be interrupted.

On Wednesday, June 12, the County Board of Education honored Paul McConville (Substitute Teacher-Special Education), Ruby Radillo (Substitute Paraeducator-Special Education), Lan Tran (Substitute Teacher Assistant), Bryan Sablan (Substitute Environment Education Program-Specialist), and Silvia Avila (Substitute Office Worker) as the Santa Clara County Office of Education Substitutes of the Year.

Cafeteria Closure

Please note the Ridder Park cafeteria will close at 1 p.m. on Wednesday, July 3 through Friday, July 5, for the holiday.

Thank you for understanding and have a wonderful Fourth of July!

Avocado Price Increase

The price of avocados has almost doubled in the past month due to shortages. The Ridder Park cafeteria will implement an emergency price increase on avocados until the prices drop back to normal levels.

#ShowMeYourAED Competition

In 2007, Congress passed a resolution recognizing June 1-7 as National CPR and AED Awareness week to spotlight how lives can be saved if more Americans know CPR and how to use an AED.

Team SCCOE is doing our part with the #ShowMeYourAED campaign! This social media competition encourages both Ridder Park and off-site staff to locate and take a photo with the AED at their site and post it to Facebook using the hashtags #ShowMeYourAEd and #SCCOEHeroes.

All submissions will be entered into a drawing to win a Starbucks gift card. Deadline to post is August 30!

This year, each Leader In You will feature a talent theme or theme combination. Increasing awareness of each talent’s unique power and edge helps us appreciate our own contributions and the power of strengths-based partnerships and teams.
Strengths Spotlight: Connectedness (Relationship Building)

Things happen for a reason. Those with strong Connectedness talents are sure of it. They have a powerful conviction that everyone is connected. While each person is responsible for his or her own judgments and actions, those with strong Connectedness believe everyone is part of something larger. Certain of the unity of humankind, they build bridges for people of different cultures. They give others comfort that there is a purpose beyond everyday existence. Their faith is strong. It sustains them and their close friends in the face of life's mysteries.

People strong in the Connectedness theme build bridges between people and groups, showing them how to relate to and rely on each other. They help others find meaning in the unpredictability of the world around them, providing a sense of comfort and stability in the face of uncertainty. Putting it simply, their ability to "connect the dots" from the past, present, and future can give others perspective, guidance, and hope.

If Connectedness is a dominant theme for you, help others see connections and purpose in everyday occurrences.

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Connectedness—Everything Happens for a Reason (65:15)
Theme Thursday is a Gallup Webcast series that dives deep into the CliftonStrengths Themes, one at a time.

Connecting Your Work Tasks to Meaning
You can be good at getting stuff done, but at the end of the day, do you remember why you're doing it? These three steps can help you reconnect with why your work matters.

The Little Things That Affect Our Work Relationships
Coworker relationships are fluid—even the most toxic ones can be repaired, and the most positive can quickly spiral downward.

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Champions for Leadership

The initiative, spearheaded by the Workforce and Organization Development team, identifies future leaders from each branch, matches them with a mentor, and provides them with professional development opportunities.

If you or someone you know is interested in taking part in the next session of Champions for Leadership, nominations for the 2019/2020 session has been extended until July 8!

Register here

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Discounts and deals
The Bay Area appreciates your service. Check out the fantastic benefits you get as a member of #TeamSCCOE. San Francisco 49ers tickets are now available! Please stop by Human Resources or contact them at (408) 453-6820 for more information on how to receive discount offers from the Santa Cruz Beach Boardwalk, California Academy of Sciences, Golfland, Golden State Warriors Games, Legoland, Universal Studios Hollywood, and much more! Current year tickets are now available for local amusement parks. For even more employee discounts, visit Tickets at Work.

Tell your friends, now is the time to join #TeamSCCOE

For a list of all job postings, visit EdJoin.

Certificated Positions
Teacher - Serious Emotional Disturbances
Teacher - Head Start
Teacher - State Preschool
Coordinator - Early Start
Director - Leadership and Advocacy
Teacher - Severe Disabilities
Director III - Creative Impact

Classified Positions
Paraeducator - Special Education
Associate Teacher - Restricted (Hollister)
Associate Teacher - Restricted (San Jose)
Budget Analyst
Accounting Specialist I/II
Director II - Grants and Partnerships
Manager - Credentials Services

Online Transfer Request
The transfer request process for classified employees is available online. Should you have any questions about the transfer process, please contact Marisa Perry within Classified Personnel Services.

Want to share departmental events or news?
Is your team or department working on an interesting project or offering a service that you want to share? Submit a project request to Media & Communications for a social media post or campaign! We want to share the story of SCCOE with our audience, and that includes sharing what we all do every day.

Draft a brief memo (100 words or less), have it approved by your division chief, and complete a project request no later than the Thursday before issue date or call (408) 453-6824 for questions and News Roundup event tips.

"facebook" "twitter" "linkedIn" "instagram"