Strengths Spotlight: Self-Assurance
(Influencing)

People with strong Self-Assurance talents have faith in their strengths and abilities. They know that they are able to take risks, to meet new challenges, to stake claims, and, most importantly, to deliver. People with dominant Self-Assurance talents have confidence not only in their abilities but in their judgment. They have an inner sense of certainty that affirms their direction and decisions. Like the keel of a ship, their strong Self-Assurance talents can withstand many different pressures and keep them on their course. Because they deeply trust their own instincts, they can forge ahead confidently, even on risky paths. They can instill confidence in others and show initiative in the midst of turbulence and uncertainty.

If Self-Assurance is a dominant theme for you, lead the way, knowing that sometimes it's OK to ask for directions.

How to Move from Self-Awareness to Self-Improvement
Self-awareness (understanding your strengths, weaknesses, feelings, thoughts, and values) is useless without an equally important skill: self-management.

Three Reasons to Stop Asking This One Question to Your Employees (And You've Probably Already Asked It)
"How can I help you?" You'd think this would be a great question to ask your employees. Turns out, It's not.

Six dos and don’ts for next-level slides, from a TED presentation expert
Before you deliver your next speech, pitch, or address, learn how to create exceptional slides by following these rules.

Staff Reminders
Open Enrollment Period - READY, SET, ENROLL!
The annual open enrollment period is **August 5 - 23**. This is especially important for staff who are off during the summer. Now is the time to review the SCCOE employee health plan options and make changes for the upcoming plan year.

SCCOE Benefits Specialists will be available at several sites to meet and discuss plan options, as well as assist you with enrollment changes. To view the open enrollment drop-in schedule, go to [www.sccoe.org/benefits](http://www.sccoe.org/benefits).

If you have any immediate questions, please feel free to contact your Benefits Specialist:
- Denise Sanders (A-G), (408) 453-6831
- Selma Murillo (H-O), (408) 453-4355
- Patty Tijerina (P-Z), (408) 453-6681

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**Summer Yoga**

Another five week session of yoga is coming to Ridder Park, July 23 - August 20. This 40-minute class is designed to allow individuals at any level to begin or continue the yoga journey. This class meets Tuesdays from noon to 12:40 p.m. [Register Here](http://www.sccoe.org/)

*Questions?* Contact Tricia_Zamora@sccoe.org or call 408-453-3616.

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**Attention Vitality Members: Have you met the FSA Requirements?**

According to Vitality records, many members have incomplete FSA requirements. Please confirm your completion status and take action today to meet the **July 31** deadline.

**Step 1:** Log in to [Vitality](http://www.sccoe.org/).

**Step 2:** Click on the Employer Incentive button in the upper right corner of the homepage. If the button is orange - there may be action to take on your part. If the button is green, you are complete.

**2018-2019 FSA Requirements:**
- Complete the annual Vitality Health Review (VHR) Questionnaire by 7/31.
- Complete an annual health screening – Vitality Check and submit results to Vitality by 7/31.
- Earn Gold Status or above by 7/31.
Questions? Contact Vitality Customer Care at 1-877-224-7117 or email Tricia Zamora.

Benefits Corner - Lunch and Learn

Did you know SISC has many options in addition to your medical plans to help you stay healthy?

Earn 35 Vitality Points and learn about the Value Added Services that SISC offers at little or no cost.*

- Access medical opinions from world-leading experts without having to leave your home.
- Through EAP, all members and their household have access to resources to help with personal concerns—emotional, marital, financial, legal, and more.
- Receive discounted gym memberships through Active & Fit Direct. Choose from participating fitness centers and YMCAs for a lower cost than you would pay on your own.
- And more!

Find out more by visiting the benefits web page or register here.

For employees that are unable to attend this event, may view the session via live stream here: https://youtu.be/tCCfJBaWZBI

*Some services are only available to Anthem members.

MarketVolt 101 Training

As the SCCOE works towards speaking with one voice, Media & Communications in collaboration with the Professional Learning and Instruction Support department will host a training on July 26. This one-hour class will introduce users to the MarketVolt online software that the SCCOE currently uses for SCCOE News Roundup, EdBulletin, LearnForward and several other eCommunications sent out to staff and external clients.

This is an opportunity to learn how to create and edit a mailing, create a distribution list, and schedule a mailing. Register Here.

Step into Teaching: Opportunities in Silicon Valley Public Schools

Join us on August 24 for the SCCOE’s 7th Step into Teaching: Opportunities in Silicon Valley Public Schools Event to help learn and prepare for the joys of a teaching career.

- Discover what is needed to become a teacher
- Learn how to navigate the credentialing process
- Talk with representatives from local universities and teaching programs
- Learn about compensation, benefits, financial aid and retirement

Learn what is required to become a teacher, how to navigate the credentialing process, supply information about compensation, retirement, and financial aid. Attendees will have the opportunity to interact with classroom educators and experts about the rewards and challenges of a career in
SAVE THE DATE!

SCCOE Staff Wellness event from 8:30 a.m. to 12:30 p.m. Saturday, September 14 at Ridder Park

Enjoy keynote presentation: “From Surviving to Thriving” preventing and reversing burnout with Nicole Steward, complimentary wellness/fitness activities and classes, health resources, services, samples, giveaways, points, and prizes. All staff invited and encouraged to attend!

Registration opens in August! Keep checking Roundup for the registration link!

Do you know where your AED is?

Join #TeamSCCOE and participate in the #ShowMeYourAED campaign! This social media competition encourages both Ridder Park and off-site staff to locate and take a photo with the AED at their site and post it to Facebook using the hashtags #ShowMeYourAEd and #SCCOEHeroes.

All submissions will be entered into a drawing to win a Starbucks gift card. Deadline to post is August 30!

Sharpen your skills with professional innovation pathways

What are you doing this summer break? Why not develop your skills with Professional Innovation Pathways? All SCCOE employees can take advantage of this FREE online and blended learning opportunity to focus on unique digital themes including Innovation, Technology Integration, Leadership, Privacy and Safety, and G Suite.
For more information or to sign up, visit: https://innovation.sccoe.org.

We need your help!

Assembly Bill 1817 designates the last two full weeks in April and September each year as High School Voter Education Weeks to promote civic education and foster an environment that encourages voting.

Help us meet our goal and put a registration drive in every high school in the County during High School Voter Education Weeks. Sign up here!

We will hold an orientation meeting to provide support for our volunteers at a future date.

Discounts and deals

SCCOE employees can purchase discounted tickets to the Gilroy Garlic Festival!

Go to www.gilroygarlicfestival.com and enter promo code (99SCCOE) to receive an additional 20 percent off online prices.

Other Discounts and Deals

The Bay Area appreciates your service. Check out the fantastic benefits you get as a member of #TeamSCCOE. San Francisco 49ers tickets are now available! Please stop by Human Resources or contact them at (408) 453-6820 for more information on how to receive discount offers from the Santa Cruz Beach Boardwalk, California Academy of Sciences, Golfland, Golden State Warriors Games, Legoland, Universal Studios Hollywood, and much more! Current year tickets are now available for local amusement parks. For even more employee discounts, visit Tickets at Work.

Tell your friends, now is the time to join #TeamSCCOE

For a list of all job postings, visit EdJoin.

Certificated Positions
Outdoor School Nurse
Teacher - Early Childhood Special Education
Adapted Physical Education Specialist
Principal - Special Education

Classified Positions
Nutritionist - Early Learning Services
Paraeducator - Special Education
Online Transfer Request
The transfer request process for classified employees is available online. Should you have any questions about the transfer process, please contact Marisa Perry within Classified Personnel Services.

Want to share departmental events or news?
Is your team or department working on an interesting project or offering a service that you want to share? Submit a project request to Media & Communications for a social media post or campaign! We want to share the story of SCCOE with our audience, and that includes sharing what we all do every day.

Draft a brief memo (100 words or less), have it approved by your division chief, and complete a project request no later than the Thursday before issue date or call (408) 453-6824 for questions and News Roundup event tips.