Welcome back to School!

From now through August 29, the Makerspace has extended Back to School hours. It will be open from 1 to 5 p.m. (Tues, Weds, Thurs).

SCCOE Makerspace will be available for free of charge to SCCOE Teaching Staff making materials for classroom use only. All other SCCOE employees wishing to use the Makerspace will need authorization from their principal/manager at each visit.

SCCOE School Site Highlight

Hester students and staff enjoyed a fun-filled day of field games this past spring and are gearing up for their next event in October. A big shout-out to Hester staff who worked so diligently to plan and organize this event!

Robert Escarcega, SCCOE APE teacher (and lead Field Day planner), help students enjoy the "ball pool," at Hester’s May 24th Field Day.
Staff Reminders

Open Enrollment Period is coming to a close.
August 23 is the last day to review the SCCOE employee health plan options and make changes for the upcoming plan year.

SCCOE Benefits Specialists will be available at several sites. To view the open enrollment drop-in schedule, go to [www.sccoe.org/benefits](http://www.sccoe.org/benefits).

Questions? Contact your Benefits Specialist:
- **Denise Sanders** (A-G), (408) 453-6831
- **Selma Murillo** (H-O), (408) 453-4355
- **Patty Tijerina** (P-Z), (408) 453-6681

Compliance Corner

Annual Harassment and Discrimination Prevention and Mandated Reporter training courses have been sent to your SCCOE email address as of Monday, **August 12**. Please look for a personal, unique link for both courses that will come from donotreply@lawroom.com and have subject “Santa Clara County Office of Education Online Training.”

Because mandated reporter training must be conducted within the first 6 weeks of the school year, both courses must be completed by Friday, **September 20**.

If you need assistance or have questions, please contact **Demerris Brooks**, Director of Workforce & Organization Development at ext. 6686.

Step into Teaching: Opportunities in Silicon Valley Public Schools

Join us this Saturday, August 24 for SCCOE’s **Step into Teaching: Opportunities in Silicon Valley Public Schools Event** to help potential future teachers learn and prepare for the joys of a teaching career.

Learn what is required to become a teacher, how to navigate the credentialing process, supply information about compensation, retirement, and financial aid. Attendees will have the opportunity to interact with classroom educators and experts about the rewards and challenges of a career in the classroom.
**Professional Development Opportunities**

The Workforce & Organizational Development team is offering a brand new workshop geared toward **Using Strengths To Improve Communication** in addition to **Strengths 101**. If you have already had an introduction to strengths, then Using Strengths To Improve Communication is a great way to build on that foundation.

These workshops are free and will be offered at **Ridder Park** and **Snell School**.

For questions about the workshops, contact **James White**. For assistance with registration, contact **Alice Serraon**.

**1-1 Strengths Coaching**

The Workforce & Organizational Development team also offers 1-1 strengths coaching with a Certified Strengths Coach. If you are looking for more direct support leveraging your strengths at work or help leveraging the talents of your team, create better team cohesion, inspire innovative practices, and much more, please **sign-up** for strengths coaching.

**Toastmasters International - Classy Toasters**

**Discover your voice!**

Classy Toasters can help you communicate more effectively and develop better facilitation skills through their Toastmasters pathways program!

Open to all levels, Classy Toasters welcomes active SCCOE members, as well as non-SCCOE members, to explore your potential and build your speaking skills, like Sandro Brencaiaglia has in this **#MyWhy** video. Learn about the congenial club environment as well as tuition reimbursement for permanent SCCOE staff.

Ready to get to know what Toastmasters is all about? Contact **Nan Harn** for more information or to RSVP as a guest for an **upcoming meeting**.
Register today for the SCCOE Staff Wellness event: **Revitalize**
Saturday, September 14, 8:30 a.m. to 12:30 p.m. at Ridder Park

Enjoy a keynote presentation: “From Surviving to Thriving” with **Nicole Steward**, complimentary wellness/fitness activities and classes, health resources, services, samples, giveaways, points, and prizes. All staff are invited and encouraged to attend!

*Pre-registration is not required, but recommended for preferred activities.*

Email **Tricia Zamora** or call (408) 453-3616 for more information.

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**A new Vitality year begins September 1 – Join the New Year-New You Points Challenge**

This fun challenge encourages all staff to:
- Use Vitality tools to set and track individual goals.
- Buddy up with co-workers and allow personal well-being to energize your work and life.
- Earn Vitality Points along the way.

All staff have been pre-assigned to a team. To confirm your participation, log into **Vitality** and navigate to the COMMUNITY>My Challenges page. Click to join the challenge and then accept the challenge rules.

**Registration closes August 31 at 9 p.m.**

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This year, each **Leader In You** will feature a talent theme or theme combination. Increasing awareness of each talent's unique power and edge helps us appreciate our own contributions and the power of strengths-based partnerships and teams.

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**Strengths Spotlight: Individualization (Relationship Building)**

People with strong Individualization talents are intrigued by and have an understanding of the unique qualities of each person. Impatient with generalizations, they focus on the differences among individuals. They instinctively observe each person's style and motivation, how each thinks, and how each builds relationships. They keenly observe other people's strengths and draw out the best in each person. Their Individualization talents help them to build productive teams. While some search around for the perfect team “structure” or “process,” they know instinctively that the secret to great teams is casting by individual strengths so that everyone can do a lot of what they do well.

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**What Different Strengths Pairings Sound Like**

This is an important concept to emphasize because we know that Strengths do not work alone. We never go one at a time with our Strengths.

**To Be Happier at Work, Invest More in Your Relationships**

People whose work is mundane or demanding are just as likely to feel satisfied and fulfilled as those with fun or inspiring jobs if they proactively invest in relationships that nourish them and create a sense of purpose.

**Resilience Is About How You Recharge, Not How You Endure**
Its power and edge: People with strong Individualization talents notice and appreciate the unique characteristics of each person and can customize their approach accordingly. Like a casting director, they use their intelligence about people to position them to do what they do best. This creates a type of team synergy that leads to a more enjoyable experience and increased effectiveness.

If Individualization is a dominant theme for you: Honor the uniqueness in each person you encounter.

#ShowMeYourAEd

Join #TeamSCCOE and participate in the #ShowMeYourAED campaign! This social media competition encourages both Ridder Park and off-site staff to locate and take a photo with the AED at their site and post it to Facebook using the hashtags #ShowMeYourAEd and #SCCOEHeroes.

All submissions will be entered into a drawing to win a Starbucks gift card. Deadline to post is August 30!

Help us meet our goal!

Assembly Bill 1817 designates the last two full weeks in April and September each year as High School Voter Education Weeks to promote civic education and foster an environment that encourages voting.

Help us meet our goal and put a registration drive in every high school in the county during High School Voter Education Weeks. Sign up here!

We will hold an orientation meeting to provide support for our volunteers at a future date.

Discounts and Deals - 49ers Tickets and More!

Come out and enjoy an afternoon at Levi's Stadium while supporting the San Francisco 49ers, bring your friends and family and have a great day!

Preseason - Thursday, August 29th
San Francisco 49ers vs. Los Angeles Chargers
Monday, October 7th
San Francisco 49ers vs. Cleveland Browns
5:15 p.m. PDT

Saturday, December 21st or December 22nd (TBD)
1:05 p.m. PST
San Francisco 49ers vs. Los Angeles Rams

Purchase tickets at [https://offer.fevo.com/santa-clara-county-office-of-education-6918c05](https://offer.fevo.com/santa-clara-county-office-of-education-6918c05)

The Bay Area appreciates your service. Check out the fantastic benefits you get as a member of #TeamSCCOE. Please stop by Human Resources or contact them at (408) 453-6820 for more information on how to receive discount offers from the Santa Cruz Beach Boardwalk, California Academy of Sciences, Golfland, Golden State Warriors Games, Legoland, Universal Studios Hollywood, and much more! Current year tickets are now available for local amusement parks. For even more employee discounts, visit Tickets at Work.

Tell your friends, now is the time to join #TeamSCCOE

For a list of all job postings, visit [EdJoin](https://edjoin.org).

Certificated Positions
- Outdoor School Nurse
- Teacher - Serious Emotional Disturbances
- Teacher - Head Start
- Teacher - State Preschool
- Psychologist
- Behavioral Support - School
- Psychologist/Therapist

Classified Positions
- 2019 Classified Job Fair
- Special Education Financial Analyst
- Environmental Education Specialist
- Paraeducator - Special Education
- Associate Teacher - Restricted (Hollister)
- Associate Teacher - Restricted (San Jose)

Online Transfer Request
The transfer request process for classified employees is available online. Should you have any questions about the transfer process, please contact Marisa Perry within Classified Personnel Services.

Want to share departmental events or news?

Is your team or department working on an interesting project or offering a service that you want to share? Submit a project request to Media & Communications for a social media post or campaign! We want to share the story of SCCOE with our audience, and that includes sharing what we all do every day.

Draft a brief memo (100 words or less), have it approved by your division chief, and complete a project request no later than the Thursday before issue date or call (408) 453-6824 for questions and News Roundup event tips.
1290 Ridder Park Dr., San Jose, CA 95131
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