The Leader in You
What leaders value and how leaders behave set the norm for the team. Think about the choice you are making to be a great leader. It’s not a choice you make once, but a choice you make every day.

10 Coaching Questions that Work in Any Conversation
When coaching, finding the right question at the most appropriate time is both a skill, as well as an art. Here are 10 questions you can use in practically every conversation.

The 4 things Followers Need (Part 4)–Hope
When asked whether their company’s leadership made them feel enthusiastic about the future, 69% of employees who strongly agreed were engaged, compared with just 1% who disagreed or strongly disagreed. Hope is a powerful thing.

Making Time for Networking as a Working Parent
Being a working parent doesn’t mean the end of a thriving network, it just means you have to get a bit more creative and deliberate.

Week 3 (October 15-19): Earthquake Preparedness and Personal Safety
Are You Ready to ShakeOut?
The Great ShakeOut will occur at 10:18 a.m. on October 18. This annual event features a worldwide earthquake drill. Get inspired and get ready for the next earthquake and prevent disasters from becoming catastrophes. Remember, how we prepare, will determine how well we survive and recover. Learn how to secure your space, organize disaster kits, and minimize financial hardship with the Seven Steps to Earthquake Safety.
Ensure personal safety, whenever possible
• Watch surroundings while parking (especially when dark) and put on your SCCOE badge.
• Never leave valuables in your car or plain sight.
• Avoid carrying a lot of items in your hands when walking to and from your vehicle.
• Avoid talking on the phone and texting while walking to and from your vehicle.
• Do not prop building exterior doors open.
• When at your workstation, secure your personal belongings and valuables.
• When walking firmly grip your purse or secure your wallet in your front pocket to avoid theft.
• Observe and report any potential work hazards – spills, electrical cords, broken furniture, etc.
• Listen to your sixth sense. If you feel uneasy, call for help or report the situation to the police.

Week 4 (October 22-26): School Bus and Teen Driver Safety/Anti-Bullying

School Bus Safety
Help make school bus transportation safer for everyone. Next time you are on the road, remember:
• When backing out of a driveway, leaving a garage, or when driving in neighborhoods with school zones watch for children on their way to school.
• Slow down! Watch for children walking in the street, especially if there are no sidewalks.
• Watch for children playing and congregating near bus stops.
• Be alert. Children arriving late for the bus may dart into the street without looking for traffic.

Flashing Signal Light System
Learn and obey the school bus laws and the "flashing signal light system" school bus drivers use to alert motorists:
• Yellow flashing lights: bus is preparing to stop to load or unload children. Slow down and prepare to stop.
• Red flashing lights and extended stop arms: bus has stopped and children are getting on or off. Stop and wait until the red lights stop flashing, the extended stop-arm is withdrawn, and the bus begins moving before driving again.

Teen Driver Safety
Parents can influence their teens’ choices behind the wheel. Talk with your teen about some of the biggest driving risks:
• Alcohol and Drugs: Driving under the influence could have deadly consequences.
• Seat Belts: 54-percent of the passengers who were killed in vehicles driven by teen drivers were NOT buckled up at the time of the crash.
• Distracted Driving: Among teen drivers involved in fatal crashes, 10-percent were reported as distracted at the time of the crash.
• Speeding: Almost one-third of all teen drivers of passenger vehicles involved in fatal crashes were speeding at the time of the crash.
• Passengers: Research shows the risk of a fatal crash goes up dramatically in direct relation to the number of passengers in a car.
• Drowsy Driving: Teens are busier than ever. However, with all these activities, teens tend to compromise something very important — sleep.

Talk to your teen about safe driving practices:
• Share this information with your teen.
• Be a good role model and set an example by practicing safe driving habits.
• Remind your teen that driving is a privilege, and it must always be taken seriously.
• Set the rules before hitting the road, and make it clear that violations have serious repercussions.

Anti-Bullying
Parents, school staff, and other caring adults have a role to play in preventing bullying. They can:
• Help kids understand bullying. Talk about what bullying is and how to stand up to it safely. Tell kids bullying is unacceptable. Make sure kids know how to get help.
• Keep the lines of communication open. Check in with kids often. Listen to them. Know their friends, ask about school, and understand their concerns.
• Encourage kids to do what they love. Special activities, interests, and hobbies can boost confidence, help kids make friends, and protect them from bullying behavior.
• Model how to treat others with kindness and respect.

Stop Bullying on the Spot
When adults respond quickly and consistently to bullying behavior, they send the message that it is not acceptable. Research shows this can stop bullying behavior over time.
Additional bullying prevention and education resources can be found on SCCOE Safe & Healthy Schools web page.

Walk-a-thon highlights
On October 5, the Special Education Department held their annual Walk-A-Thon. Kids, families, and staff enjoyed a beautiful day participating in this wonderful event.

To view more pictures from the event, visit http://ow.ly/Nxzp30mboUS.

Welcome to a new Vitality program year
Engage in your well-being and earn Vitality Points and a $200 FSA when you:

1. Complete the Vitality Health Review (VHR) (500 - 750 pts)
2. Complete & submit a health screening with your physician or at an SCCOE event (500 - 3,500 pts)
3. Achieve Gold Vitality Status or above

New to Vitality? Log on at PowerofVitality.com and click Register Now! to open your account. Forgot your log in? Click” I forgot my username or I forgot my password" to retrieve and reset your login information

Real Wellness Journey: Meet Cuc Tran, Site Director - Early Learning Services. Her wellness story will inspire and motivate you.

Happy Trails Workout Challenge! -- Nov 5 - Dec 14
This is NOT a team challenge and does not involve hiking. It is a chance for individuals to feel real rewards from physical activity. Enjoy personal success while contributing to an SCCOE-wide goal. Additional bonus points awarded for individual effort.

Benefits: Energy, confidence, and a sense of calm
Points: Participants earn 350 bonus points when we collectively achieve our SCCOE group goal.

Meet Us on the Trail - Group Walk
Enjoy nature in the bay area and a leisure walk with other SCCOE staff. Activities are voluntary. Earn 250 Vitality Points. The first walk of the year is Saturday, Nov. 3 at Alum Rock Park. Choose from flat creek walk or steeper hike. Get the details and full schedule.

Have you heard?
SCCOE Welcomes new Special Education Director, join us from 4 to 6 p.m. on Wednesday, October 17, to officially welcome Jennifer Ann, in the Board Room of the SCCOE Ridder Park location.

College Day 2018 don't forget to wear your college or trade school shirt on Friday, October 19. The goal of College Day is to promote a college-going culture where students, especially first-generation students, are inspired and supported in their pursuit of a college education.

Stand up to bullying on October 24, by wearing orange and celebrating Unity Day.

On October 24-26 at the SCCOE will host the 5th Annual Inclusion Collaborative State Conference! The Inclusion Collaborative Conference is an interactive and reflective educational opportunity to understand and learn evidenced based practices for individuals involved in the care and education of children from birth to 12th grade with and without disabilities to create or enhance equity and inclusive practices in their respective programs and communities in which they live. Visit the conference website to learn more.

On Wednesday, October 31, share your BOO-tiful pictures on our Facebook page, for the 2nd annual Halloween Staff Photo Contest! Winners will be selected by the reactions we receive on our Facebook page, including likes, loves, and comments. All photos must be posted to the event page before 10:30 a.m. on Tuesday, October 31. The winners will be announced on Facebook at 2:30 p.m., receive an official certificate, and have a full 364 days of bragging rights. Please keep in mind that any photos submitted will be shared with our social media pages with #SCCOESpirit and all student photos will need Talent Release forms signed by parents or guardians. Photo competition categories are as follows: Halloween themed student artwork, Best themed lesson plan, or classroom activity, Best classroom, or school spirit, Most creative individual costume, Best team costume, and Best pumpkin!

Trick or Treat for the Troops and bring your children's excess Halloween candy to Human Resources from November 1 to 8, all candy collected will be donated to Operation Gratitude, what a sweet way to thank our troops serving overseas! For more information, contact Demerris Brooks.

On Friday, November 2, staff from the Ridder Park Office will host a Diwali celebration at lunchtime in the cafeteria. This is an opportunity to learn about the Hindu Festival of Lights. Consider hosting a Diwali event in your classroom, here are a few lesson plans. Diwali Topical Teaching Resources, Diwali Resources for Students and Teachers, The Diwali Gift, and Festivals of India. For more information, contact Dharma Jayabal.

The Crayon Initiative collects donated crayons from restaurants, schools and homes across the country then melt them down and remanufactures them, reducing waste. You can drop off unwanted, broken and used crayons at the drop box located in Special Education. The recycled crayons are distributed to art programs at children’s hospitals across the U.S. For more information, contact Kathy Bays.

SCCOE Day at Levi's Stadium Come out to Levi's Stadium at 1:05 p.m. on Sunday, December 16 and enjoy an afternoon watching the San Francisco 49ers vs. Seattle Seahawks.

Job Opportunities

For a list of all job postings, visit EdJoin.
- Substitute Teacher - Alternative Education
- Substitute Teacher - Special Education
- Systems Engineer
- Teacher - Deaf and Hard of Hearing
- Teacher - Early Childhood Special Education
- Teacher - Head Start/State Preschool
- Adapted Physical Education Specialist
- Educator Resource Center Technical Specialist
- Homeless Youth Specialist
- Itinerant Audiologist
Share Your Story
Is your team or department working on an interesting project or offering a service that you want the community to know about? Submit a project request to Media & Communications for a social media post or campaign! We want to share the story of SCCOE with our audience, and that includes sharing what we all do every day.

Got News?
Anyone can submit a piece to News Roundup.

Draft a brief memo (100 words or less), have it approved by your branch chief, and email it to communications@sccoe.org or call (408) 453-6513 for questions and News Roundup event tips.